



Fantastic Facts

Sustainable Forestry



100% of our timberlands are **reforested** after harvest.



We plant more than **100 million trees** each year.



We harvest **only 2%** of our forests each year on average.



We certify **100%** of our Timberlands and wood products facilities to **Sustainable Forestry Initiative®** standards.



We plan our sustainable forest management activities on at least a **100-year horizon**, sometimes mapping as far out as **200 years** to ensure our forests last forever.

Wildlife & Habitat



We have **nearly 100 scientists, researchers and technicians** across our company helping to study the forest ecosystems in our care, covering everything from water quality and wildlife habitat to forest health and climate resilience.



We work with **more than 20 different conservation partners** across the U.S. to develop programs to expand public access, protect critical habitat and preserve sites of environmental, cultural and historical significance.



We **regularly assess our sites** for habitat for sensitive species and take appropriate management actions to ensure our forests and managed lands support a high level of biodiversity.



We participate in more than **50 conservation agreements** and collaborative efforts that address specific habitat needs of at-risk or sensitive species across our timberlands.



We leave **tree buffers** along waterways to protect aquatic habitat.

Climate



We have an ambitious target to **reduce our greenhouse gas emissions 42% by 2030**.



We **removed** the equivalent of **38 million metric tons of CO₂** in our forests and wood products in 2023 (that's like taking 9 million cars off the road).



We are the **only company** in our sector included in the **Dow Jones Sustainability Index** North America.



Sustainability Fantastic Facts

Renewables



We meet **more than two-thirds** of our own energy needs using renewable biomass.



Wind energy projects on our land can generate nearly **600 megawatts** of renewable energy, enough to power **176,000 homes a year**.



On average, **98% of our wood residuals** are used to create other products or to generate energy.



Once harvested, our trees are turned into a range of products essential to everyday life. Most of the wood goes into **lumber, engineered wood and panels** used to build **residential homes**, and also to make products such as **paper, packaging, toothpaste and tissue**.



We supply more than **one million tons of wood fiber per year** from our forests and mill residuals that are converted into bioenergy for renewable power.

Social Responsibility



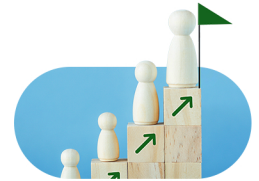
Our employees volunteered **more than 19,000 hours** in our communities in 2023.



We offer **30+** diversity, equity and inclusion training courses to all employees.



84% of all our employees agree their work environment is inclusive.



More than 300 of our leaders participated in leadership training programs in 2023.



We engage with **more than 86 Indigenous groups** across Canada that overlap with the forests we manage.



Integrity is our longest-held value, and in 2024 Ethisphere named us one of the **world's most ethical companies** for the 15th time.

Safety



Our safety program is rooted in a risk-based approach, and **100% of our timberland and mill sites have risk-based safety plans**. Our employees proactively identify and address hazards, including **281 hazards found and fixed in 2023**.



We use cutting-edge technology to improve safety and efficiency across our operations, including through **robotics and automation, drones, remote sensing** and more.