

Weyerhaeuser Ideas or Inventions Submission Terms of Agreement

I understand that any idea or invention I submit to Weyerhaeuser is subject to the following terms and restrictions:

1. Any and all information provided to Weyerhaeuser is deemed non-confidential and no confidential relationship of any kind is hereby established.
2. Weyerhaeuser is not obligated to keep secret any information that I submit under this agreement.
3. Any information or materials I submit under this agreement may be retained by Weyerhaeuser.
4. Except for claims of patent infringement, Weyerhaeuser has the unrestricted right to use and disclose any submitted ideas and inventions.
5. My disclosure under this agreement does not obligate Weyerhaeuser to adopt my idea or invention.
6. I will receive no compensation or promise of compensation by Weyerhaeuser prior to my disclosure of any invention or idea.

Signature

Print Name

Date