



**SUSTAINABILITY** | For the long term

[Sustainability](#)

At Weyerhaeuser, sustainability means we think about what we need to do now to succeed in the future. Sustainability also happens to be the founding concept of our business. Reforestation, sustainable yield forestry, being first to plant tree seedlings by hand: we were pioneers in these areas in the early 1900s. Today, we continue to be a leader in the much broader field of sustainability and live by our founder's statement that, "this is not for us, nor for our children, but for our grandchildren." Just like you, we want our forests and our company to be around forever.

We invite you to learn more about sustainability at Weyerhaeuser.

[»» READ OUR SUSTAINABILITY STORY](#)



**Governance**

- Operating Ethically
- Risk Management
- Financial Results
- Public Policy



**Environment**

- Forest Management
- Certification
- Environmental Footprint
- Product Stewardship



**Employees**

- Safety
- People Development
- Diversity & Inclusion



**Communities**

- Volunteerism
- Community Investment
- Stakeholder Engagement

**AWARDS & RECOGNITION FOR WEYERHAEUSER**

MEMBER OF  
**Dow Jones Sustainability Indices**  
In Collaboration with RobecoSAM

**SUSTAINABILITY**  
World: 2011-2017, N. America: 2005-2018

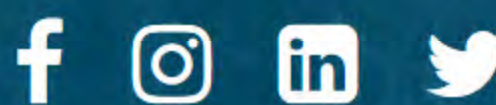
**DIVERSITY**  
2018-2019

ETHISPHERE NAMED  
US ONE OF THE  
**WORLD'S MOST ETHICAL COMPANIES®**

**INTEGRITY**  
2009-2010, 2012-2019

**CITIZENSHIP**  
Outstanding Public Service

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## CEO MESSAGE

Our commitment to sustainability

[Sustainability](#) > [CEO Message](#)

## WELCOME TO OUR SUSTAINABILITY REPORT

More than 100 years ago, our founder, Frederick Weyerhaeuser, purchased 900,000 acres of timberland in the Pacific Northwest. At that time, he could not have known that our company would still be around nearly 12 decades later, growing trees on a much larger land base and using them to make sustainable wood products that make the world a better place.

But he did imagine it was possible. At the time, he said: "This is not for us, nor for our children, but for our grandchildren." He believed that forests could last for generations when managed responsibly. And we believe it too.

In the last decade alone, we've **planted more than one billion trees** to ensure our forests continue to thrive, while also providing a renewable resource that can be used to make a variety of **useful wood products**. One hundred percent of our timberlands are **independently certified** to sustainable forest management standards, and we **certify our supply chain** as well. In our manufacturing facilities, we've **reduced our greenhouse gas emissions** by 44 percent since the year 2000 and we **use renewable biomass** to meet more than 70 percent of the energy required to run our mills.

Those results are great for the environment, but our view of sustainability reaches farther. To make sure our company is successful for at least another hundred years, we also need to sustain great financial results, give back to the communities where we operate, and attract the very best talent to help us achieve our goals.

- To **beat our competition**, we are relentlessly focused on operational excellence and delivering the most value from every acre we own.
- To continue attracting and retaining the best talent, we offer the opportunity to **grow and develop** at a company guided by strong values and a fierce determination to win.
- And to help our operating communities thrive, we offer **grants**, sponsorships, and **matching programs** that support the dollars and time our employees spend on causes they care about.

Over the past few years we've transformed our company by improving performance across all business lines and nearly doubling the acres of timberlands we own in the U.S. We're now five times the size of our nearest publicly traded competitor and the largest forest products company in North America.

But being big doesn't automatically make us the best. We know we have to earn that position every day by meeting or exceeding our commitments to our customers, communities and shareholders - always while keeping the long-term view in mind.

Thank you for your interest in Weyerhaeuser. After you've explored our website to learn more about our sustainable practices, please take a few moments to **provide your feedback**. Your input is important to us.

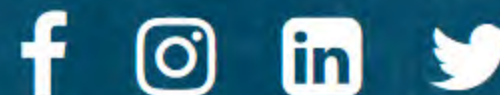
**Doyle R. Simons**  
President and CEO  
Weyerhaeuser Company



## YOU MAY ALSO BE INTERESTED IN:

- [Our approach to managing sustainability](#)
- [Our sustainability goals and progress](#)
- [More about our sustainability story](#)

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## OUR STORY

Working together to be the world's premier timber, land, and forest products company

[Sustainability](#) > [Our Story](#)

Weyerhaeuser is one of the world's largest timber, land and forest products companies. We employ thousands of people in businesses that grow, harvest and sell trees, make a range of forest products essential to everyday life, and steward our land to maximize the value of every acre.

We are proud managers of a remarkable, renewable resource — forests — that, when managed well, can provide jobs, **products, renewable energy, recreation** and **environmental benefits** for many generations to come.

Our value chain is quite simple.



### We plant and care for trees

We start by planting trees, lots of them. Each year, we **plant millions of tree seedlings**, most of which were grown in our own nurseries.



### We sustainably grow and manage trees

We manage our forests sustainably, over many decades, and **help others manage their lands equally well**.



### We responsibly source materials and create useful products

Once harvested, we **turn our trees into useful wood products for society**. We also sell our logs to other manufacturing companies that do the same.

## MORE THAN A CENTURY OF EXPERTISE

Our expert tree-planting crews ensure our seedlings are planted correctly and given the best possible chance for survival. Over the last decade, we've planted more than 1 billion tree seedlings. Last year alone, we planted 156 million seedlings on our timberlands. Our decades of investment in seed selection and seedling growing make us a leader in this field.

## SUSTAINABLE FOREST MANAGEMENT

In the United States, we own and manage over 12 million acres of some of the most productive and sustainable timberlands in 20 states. In Canada, we manage timberlands under long-term licenses to provide wood fiber to our manufacturing facilities. [Read more about our approach to sustainable forestry.](#)

Our timberlands are certified to the Sustainable Forestry Initiative® Forest Management standard.

## RESPONSIBLY-SOURCED WOOD

By far, the largest and most critical link in our supply chain is raw wood fiber (in the form of logs and wood chips). The wood we grow on our own timberlands is sold directly to our wood products mills or to customers all over the world. [Read about where our logs go in our Annual Report.](#)

We also buy wood from other landowners. We hire qualified logging professionals when harvesting our timberlands and require other forest landowners from whom we buy wood to do the same.

Our commitment to responsible fiber sourcing is supported by our [Wood Procurement Policy](#) and verified through our certification to the SFI® Fiber Sourcing standard, which ensures the wood fiber in our supply chain comes from legal and responsible sources, whether the forests are certified or not. [Read more about how we promote sustainable forest management](#) with all of our wood suppliers and more about [our certification programs](#).

## WE CREATE USEFUL PRODUCTS AND SERVICES

Our company makes useful products for society, essential to everyday life. Our lumber and engineered wood products are used to build homes where people raise their families and commercial buildings where communities thrive. The parts of the tree that are too small to turn into building products, we supply into the important hygiene, paper, packaging and energy markets.

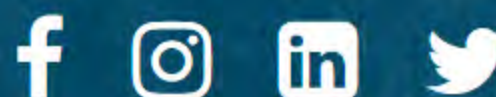
Our manufacturing facilities **produce more than 70 percent of their own energy** with renewable biomass. We rely heavily on transportation and logistics providers to efficiently move our raw material and our finished products from our forests to our mills and to our customers.

In addition to forest management, we responsibly deliver the most value from every acre — in some cases, providing recreation access, energy production and conservation.

## YOU MAY ALSO BE INTERESTED IN:

- [A message from our CEO](#)
- [Our approach to managing sustainability](#)
- [Our sustainability goals and progress](#)

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[Timberlands](#)

[Recreation](#)

[Land](#)

[Wood Products](#)

[Energy](#)

[Sustainability](#)

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[Careers](#)

[Company](#)

## OUR APPROACH

Sustainability is how we do business

[Sustainability](#) > [Our Approach](#)

### A CORE VALUE

Our company vision is supported by five core values: safety, integrity, citizenship, inclusion and sustainability. Our values are not just words on a page; we live them every day. As a company with more than 118 years under our belt, we've been at this a long time. Sustainability, quite simply, is the way we do business.

### AN EVOLVING STORY

Our company began replanting forests in the 1930s, long before it was common practice or required under forest practice rules. Over the last decade, we've planted more than 1 billion trees on our timberlands. We practice sustainable forestry, which at its core means we balance our harvesting with the growth of our forests. We harvest an average of only 2 percent of our timberlands each year. And, we replant and reforest all our harvest sites.

But today, we know sustainability means more than solely planting trees.



### HOW WE MANAGE SUSTAINABILITY

For us, sustainability means we think about what we need to do now to succeed in the future. We want our company to be around for another 100 years or more and we want our forests to be productive and healthy forever.

We do this by simultaneously managing our environmental, economic and social impacts while ensuring we have a good governance structure in place.

This translates into four main buckets, which tie seamlessly back to our company vision:

- We grow and care for our people
- We are good environmental stewards
- We are good citizens
- We create value for our shareholders

### OVERSIGHT

Our board of directors' Governance and Corporate Responsibility Committee provides oversight and direction on the company's sustainability strategy. The committee annually reviews our sustainability performance and progress toward goals, as well as key opportunities and trends.

Our executive and senior leadership set our strategy and keep us focused on the most critical opportunities. This strategy is supported by cross-functional staff and business leaders, who identify opportunities, risks and external trends and provide recommendations to ensure optimum performance. Our sustainability team provides structure and guidance for implementing our strategy, ensuring internal and external engagement and reporting on our progress.

### WHAT'S IMPORTANT?

To determine what's important to include in our sustainability strategy and reporting, we consider the relevance of the topics to our company (e.g., where we operate, what we make, who we hire) and how these topics affect our ability to create value (e.g., practice sustainable forest management, attract investors and employees, make and sell our products). We solicit feedback from stakeholders throughout the year and review our assessment annually to ensure the identified topics are still relevant and significant.



We are an integrated forest products company, primarily selling directly to other companies, and we do not outsource the making of our products or the management of our forests. This means the majority of our opportunities and topics are significant only within the boundaries of our company. When we are reliant on entities outside of our own boundaries, we discuss our relationship with these suppliers in the relevant portions of the sustainability section of this website.

We share our sustainability performance exclusively online. This section of our website is updated annually and serves as our company sustainability report.

[» Give us your feedback](#)

### YOU MAY ALSO BE INTERESTED IN:

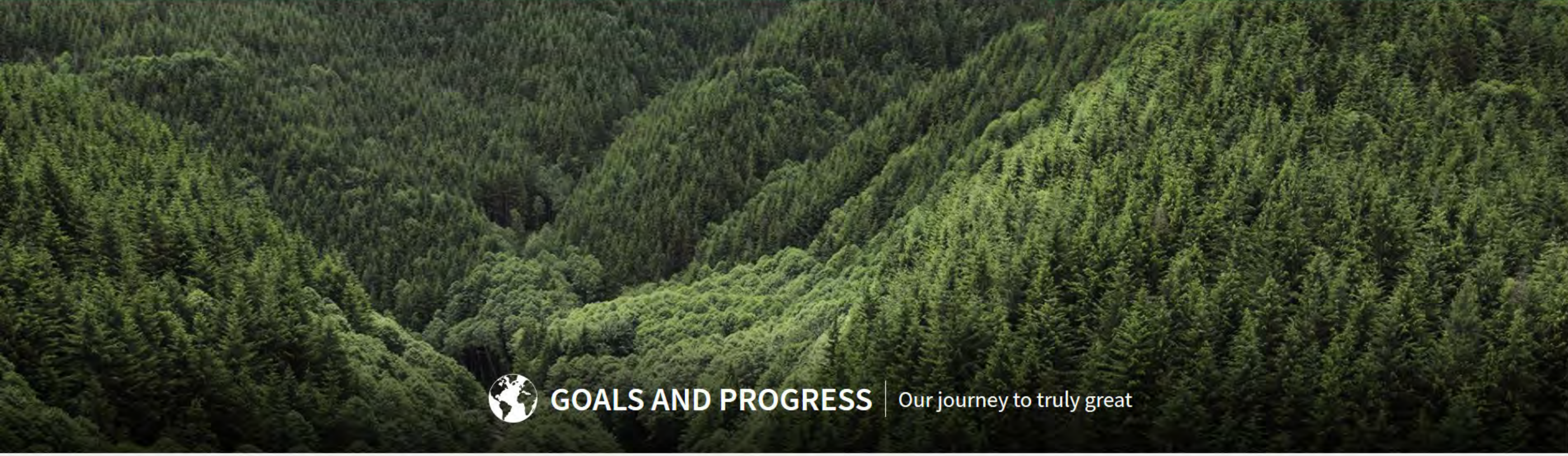
- [A message from our CEO](#)
- [Our sustainability goals and progress](#)
- [Our GRI Index](#)

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**GOALS AND PROGRESS** | Our journey to truly great

[Sustainability](#) > [Goals and Progress](#)

**COMMITTED TO IMPROVEMENT**

We understand it's not enough to simply say we are sustainable; we must be able to prove it by setting the right goals and transparently reporting on our progress toward meeting these goals.

Our company has undergone a tremendous amount of change since we first adopted a comprehensive sustainability strategy in 2010. In 2014, we aligned our goals with a new company vision and focus. In 2016, we doubled our timberlands base via a merger and divested our former cellulose fibers business. In 2017, we completed the sale of our timberlands and manufacturing business in Uruguay. Our company looks quite different than it did eight years ago.

Today, we are focused on three sustainability goals: our economic performance, creating a great place to work for our employees and being good stewards of our environmental resources. We continue to revisit these goals and further align and adjust our metrics as necessary.

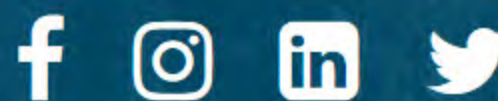
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2020 GOALS	WHAT WE MEASURE	2017 RESULTS	PROGRESS
<b>Produce Great Financial Results</b>			
<b>Outperform competitors for each business</b>	EBITDA margin	Timberlands #1 (EBITDA/acre), Wood Products #2 (EBITDA)	On track
<b>Create a Great Place to Work</b>			
<b>Be injury-free</b>	Number of severe incidents Number of hazards found and fixed	9 281	Below On track
<b>Develop a strong bench of leaders</b>	Improve ratio of ready-now candidates for critical positions	Met or exceeded ratio of ready-now candidates as reported in internal succession plans, reported on internal scorecards	Achieves
<b>Be Great Environmental Stewards</b>			
<b>Certify timberlands to third-party sustainable forestry standards</b>	100 percent of timberlands portfolio certified to Sustainable Forestry Initiative's Forest Management Standard	Entire portfolio certified	Achieves
<b>Recognize the additional benefits of our forests, beyond the trees</b>	Measure, and share publicly, a set of ecosystem services provided by our timberlands	Data published on website	Achieves
<b>Do our part to help address climate change</b>	Support and publicize the use of wood products as a carbon storage and lower embodied emissions solution	Our wood products stored 9 million metric tons of CO <sub>2</sub> e	On track
	Reduce absolute (total) greenhouse gas emissions by 40 percent from 2000 baseline	44 percent reduction	Achieves
<b>Improve our energy efficiency</b>	Improve energy efficiency (MMBTU per unit of production) by 25 percent from 2009 baseline	16 percent improvement	On track
<b>Reduce waste sent to landfills</b>	Establish a reliable 5-year trend of tons per unit of production to set a value-added goal	Implemented consistent reporting and collected two years of data	On track

**YOU MAY ALSO BE INTERESTED IN:**

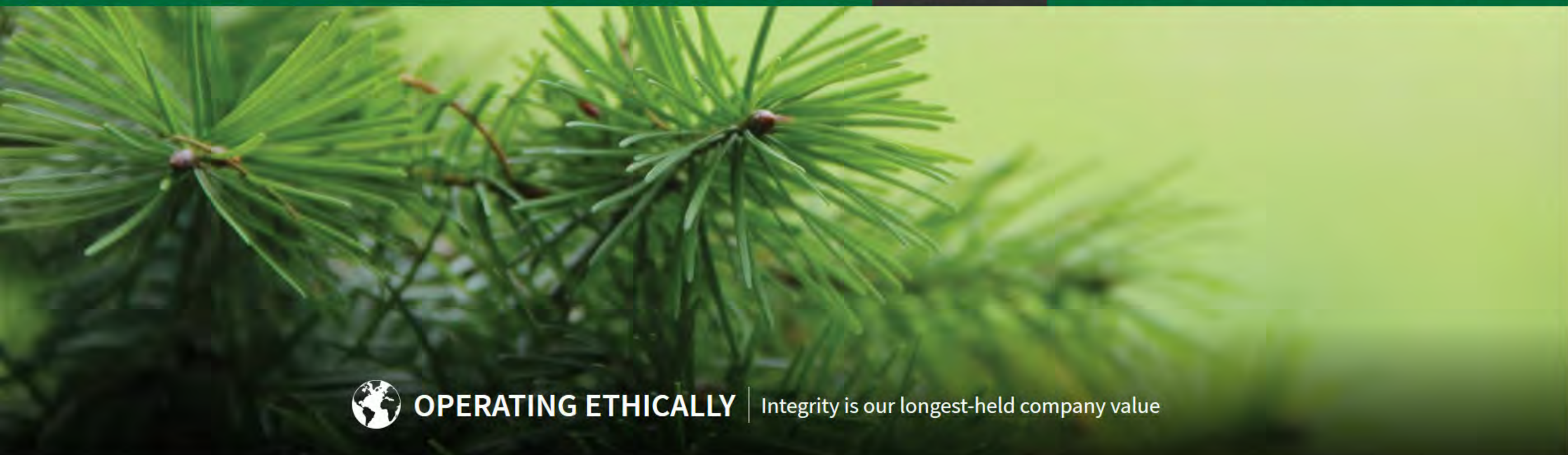
- [A message from our CEO](#)
- [Our approach to managing sustainability](#)
- [Our sustainability data](#)

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**OPERATING ETHICALLY** | Integrity is our longest-held company value

[Sustainability](#) > [Operating Ethically](#)

**WE DO THE RIGHT THING**

Our founder, Frederick Weyerhaeuser, had an excellent reputation for fair dealing. More than 100 years later, our company is still recognized for our ethical business practices, compliance and high standards.

In 2019, we celebrated our 10th time as one of the World's Most Ethical Companies® by Ethisphere Institute, a global leader in defining and advancing the standards of ethical business practices. This honor acknowledges our strong culture of integrity and compliance at every level of the company.

Our [Code of Ethics](#), now in its ninth edition, outlines our expectations for ethical business conduct.

With translations in multiple languages, it is a resource for all employees on ethical decision-making, and provides guidance on topics such as conflicts of interest, antitrust and competition laws, international business conduct, preventing harassment and discrimination, human rights, health and safety and much more.

**WE LEAD WITH INTEGRITY**

We make ongoing improvements to our program, including revising our Code of Ethics, providing ethics training to all employees on a regular basis, and ensuring a certificate of compliance is completed by employees in key roles. Our Ethics and Business Conduct Charter describes how our program is managed internally, including information on governance and oversight.

In 2017, we conducted company-wide ethics training, instituted training on insider trading and refreshed our legal risk assessment.

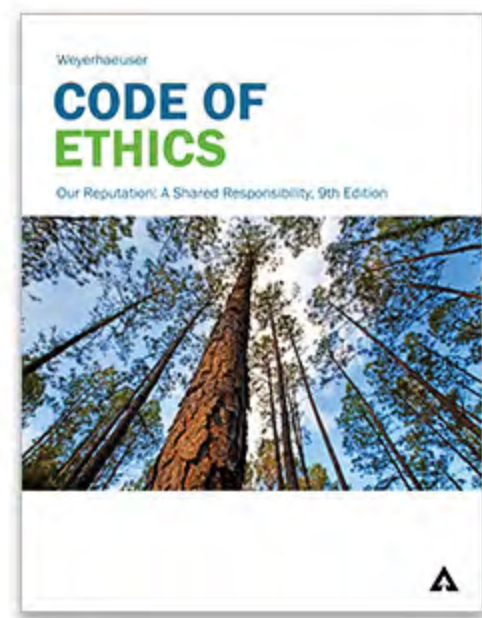
**WE UNDERSTAND TRUST IS EARNED**

To report concerns or ask questions about potential violations of our Code of Ethics, company policies or the law, anyone can confidentially and anonymously call our EthicsLine at 800-716-3488 or use [Weyerhaeuser Ethics Online](#).

These resources are managed by an independent company and are available in multiple languages 24 hours a day, seven days a week.

The resulting confidential case reports are quickly referred to our Ethics and Business Conduct office.

Concerns about accounting, audit matters or internal controls can also be submitted directly to the chair of our board of directors' Audit Committee by contacting our corporate secretary at [CorporateSecretary@weyerhaeuser.com](mailto:CorporateSecretary@weyerhaeuser.com).



ANYONE CAN VISIT  
**WEYERHAEUSER**  
**ETHICSONLINE.COM**

OR CALL  
**800-716-3488**

CONFIDENTIAL  
 ANONYMOUS  
 INDEPENDENTLY MANAGED

**INTEGRITY IS A CORE VALUE**

**WE EXPECT OUR SUPPLIERS TO BE ETHICAL**

We use a variety of processes to ensure both our company and our supply chain are responsibly managed.

**Safety is first**

We expect our suppliers to provide a safe work environment; comply with and maintain policies consistent with our applicable environmental, health and safety laws; and act in accordance with our [Supplier Code of Ethics](#) when working for us.

Our [standard terms of purchase](#) require suppliers to comply with all applicable laws, including safety, labor and employment laws. Our suppliers must become familiar, comply and maintain policies consistent with our environmental, health and safety requirements.

**Performance and diversity**

We establish robust supply chains for our products and work to enhance their performance. We also recognize that talent and innovation are found everywhere in our communities and seek diversity among our suppliers.

**Risk and value**

To mitigate risk and create the best-possible value, our procurement programs are committed to reducing cost, enhancing supply chain resilience and selecting the right suppliers aligned with our needs and values. We also consider other factors, such as administrative costs, ongoing technical support and maintenance and risks of use and alternatives.

**Human rights**

Our [Human Rights Policy](#) is guided by the United Nations Universal Declaration of Human Rights and is part of our Code of Ethics. Although we do not have major operations in countries or locations where we believe human rights are at risk, we have implemented policies and programs to ensure these rights are protected. Our human rights program is periodically reviewed against the Ruggie Framework to identify any areas of improvement and we report any major concerns to our board of directors. Our policy specifically prohibits the use of "chattel slaves, forced labor, bonded laborers or coerced prison labor," and we expect that our suppliers will maintain fair working conditions and freedom of engagement and association.

**Avoiding controversial sources of wood fiber**

All of our manufacturing facilities are certified to the Sustainable Forestry Initiative® Fiber Sourcing standard, which ensures we avoid controversial sources of wood fiber. We are required to have a process to assess the risk of fiber sourcing occurring in countries without effective laws addressing workers' health and safety, fair labor practices, indigenous people's rights, anti-discrimination and anti-harassment measures, prevailing wages and workers' right to organize. Select facilities are also certified to the SFI and PEFC chain-of-custody standards, which require we are at low risk of sourcing from "controversial sources," including health and labor issues.

**Additional assessment of foreign suppliers**

As a member of the Customs-Trade Partnership Against Terrorism, we conduct risk assessments of our foreign suppliers. We gather information to assess whether security vulnerabilities may create a high-risk supply chain and, if indicated, develop a map of the supplier's cargo flow and business partners. If needed, we work with our suppliers to develop a corrective action plan to address any gaps or vulnerabilities, and we periodically audit suppliers and action plans.

**Accountability**

A supplier's failure to comply with the above expectations will result in termination of the supplier relationship. Employees who fail to comply with these expectations are subject to disciplinary action up to and including termination of employment.

**Transparency and disclosure**

The California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers "to publicly disclose their efforts to eradicate slavery and human trafficking from their direct supply chains." Since our raw materials are sourced and all our manufacturing activities are conducted in North America, we believe the risk of slavery or human trafficking in our supply chain is low.

Annually, we publicly report on our progress toward meeting our long-term sustainability goals. We also support the use of internationally accepted standards that give stakeholders an objective, third-party analysis to judge whether a company is following responsible, sustainable forestry practices and effectively managing its environmental impacts.

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**RISK MANAGEMENT** | Disciplined processes

[Sustainability](#) > Risk Management

We use disciplined processes to manage our environmental, safety, social and public-policy risks. This helps our employees and leadership make smart, informed decisions and implement them effectively.

**ENTERPRISE RISK ASSESSMENT**

Our annual enterprise risk assessment evaluates the likelihood of various risks and determines the potential magnitude of impact to our company. The analysis is conducted under the guidance of our chief executive officer with assistance from the senior management team and is reviewed by our board of directors.

**INTERNAL AUDITS**

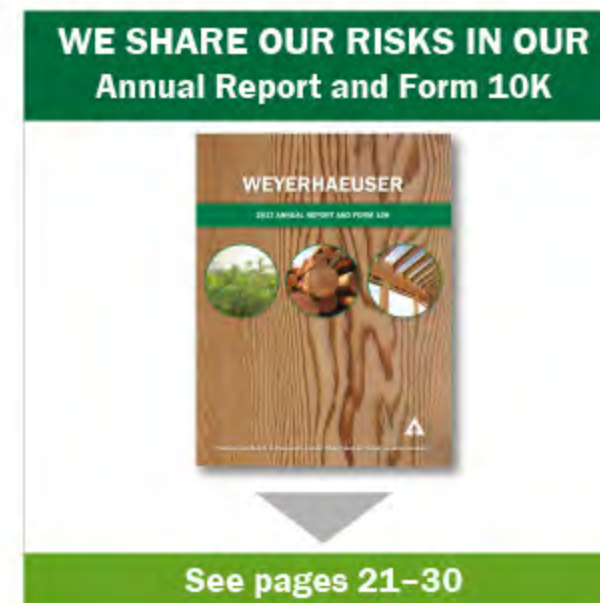
We conduct internal audits regularly to ensure compliance with environmental, safety and financial regulations; voluntary standards; and our own company policies. When noncompliance issues are identified, corrective action plans are developed and implementation is tracked to ensure timely resolution.

**FINANCIAL**

An independent public accounting firm audits our internal controls on an ongoing basis and confirms they are effective and have no material weaknesses in compliance with the Sarbanes-Oxley Act of 2002. See our [Annual Report](#) (pages 104 -105) for more information.

**ETHICAL BUSINESS CONDUCT**

Our robust [compliance and ethics program](#) ensures our employees understand and follow our code of ethics, participate in regular compliance and ethics training and model and promote ethical behavior. An annual legal risk assessment is undertaken under the guidance of our chief compliance officer and shared with our senior management team and board of directors.



**SUSTAINABILITY**

Our board of directors includes a [Governance and Corporate Responsibility Committee](#), which provides oversight of our sustainability strategy and performance, environmental and safety issues, ethics and business conduct, political activities and human resources practices. We also complete an annual sustainability significance assessment, performance review and trend analysis which are reviewed by our board of directors and senior management team.

**ENVIRONMENTAL**

Our environmental management systems provide a disciplined approach to implementing our core environmental policy and evaluating our performance. In addition, 100 percent of our timberlands and our wood fiber supply are [independently certified to sustainable forestry standards](#).

**SAFETY**

Our safety vision describes what a truly safe place to work looks like — caring leadership, engaged employees and personal accountability. We apply consistent tools with a sharp focus on identifying and controlling risk to prevent injuries, especially life-altering injuries. We use an internal health and safety audit system to assess our facilities' abilities to identify, manage and control health and safety risks. We use an information management system to investigate incidents, track the progress of corrective action, analyze company trends and address potential future risks.

**RELATED COMPANY POLICIES**

- [Anti-bribery Policy](#)
- [Chemical Management Policy](#)
- [Environmental Policy](#)
- [Health and Safety Policy](#)
- [Human Rights Policy](#)
- [Product Stewardship Policy](#)
- [Safe Harbor Policy](#)
- [Supplier Code of Ethics](#)
- [Sustainable Forestry Policy](#)
- [Wood Procurement Policy](#)


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 **FINANCIAL RESULTS** | Through flawless execution[Sustainability](#) > [Financial Results](#)

Our goal is to deliver great financial results through flawless execution every day. To achieve this, we are relentlessly focused on operational excellence, which we define as delivering quality products that our customers want and are willing to pay for, and doing it at the lowest possible cost.

### SETTING AGGRESSIVE TARGETS

Each year we set aggressive **operational excellence targets** that we share publicly. Across the company, our employees are focused on driving improvement in areas such as reliability, throughput, efficiency, productivity, maintenance, controllable cost, and delivering the most value for every acre of land we own. Thanks to their hard work, all our businesses met or exceeded their targets in 2017.

### MEASURING SUCCESS

When we achieve great financial success, it drives value for our shareholders and at the same time fuels our ability to attract and retain top talent, support our communities, and continue to invest in responsible management of our timberlands and manufacturing facilities.

We define great financial results as:

- **Consistently outperforming competitors** in each of our businesses.
- Generating total shareholder return that is the best in our industry.

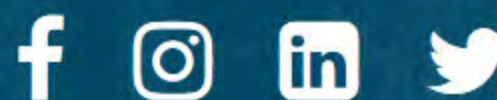
We also remain focused on **developing our people** to ensure we have the right leaders in place now and in the future to deliver great results.



### YOU MAY ALSO BE INTERESTED IN:

- [Our approach to managing risk](#)
- [Our commitment to operating ethically](#)
- [How we engage in the political process](#)

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**PUBLIC POLICY** | Ethical and transparent

[Sustainability](#) > [Public Policy](#)

We participate in the political process to help shape policy and legislation that directly affect our company. Our engagement is tied to our business strategies and is an important way to maintain our license to operate. Our ethical and transparent involvement includes coalition and relationship building, advocacy, political contributions and grassroots activities.

**COMPANY ACTIVITIES**

Our involvement in the political process reflects our company's interests and not those of individual officers or directors. Public policy and legislative priorities are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee of the board of directors.

Current issues of importance to us include:

- Taxation of timberlands in the United States
- Softwood lumber trade between the United States and Canada
- Recognition for all credible forest certification standards
- Mass timber construction
- Conservation benefits of forest management
- Energy policy, including the role of biomass in renewable energy policies
- Climate policy, including impacts on manufacturing costs and positive recognition of sequestered carbon in forests and forests products
- Clean air and water policies, including impacts on manufacturing processes and forest management activities
- Green building programs, standards and recognition for the sustainable attributes of wood and forest products
- Conservation of, and access to, the boreal forest and protection of caribou in Canada

To advocate our positions, we rely on government affairs professionals, assisted by business managers and subject-matter experts. We follow both the letter and the spirit of the laws governing lobbying. Our managers receive regular training on current law and practices, and we work fairly and honestly with public officials at all levels. We are members of over 125 local, regional, provincial and national associations. Some of our main [associations](#) (see GRI Index 102-13) also advocate on these and other issues.



**We encourage employees to exercise their right to vote and participate in lawful political activities.**

**Our employees must comply with all laws, regulations and company policies regarding gifts and entertainment for government officials.**

**EMPLOYEE ACTIVITIES**

Our employees may communicate personal opinions to government officials, but they may not use company stationery, the Weyerhaeuser name, work titles or other company resources to express personal opinions to government officials or to promote candidates. Our employees may not offer, promise or give anything of value to any government official, employee, agent or other intermediary (either domestically or internationally) to influence the exercise of government duties.

Occasionally, we may offer employees an opportunity to communicate with public officials on issues important to the company. No pressure in any form may be directed toward employees to make personal political contributions or to support or oppose ballot measures, political parties or the candidacy of any person.

**POLITICAL CONTRIBUTIONS**

Political contributions reflect one dimension of participation in the political process. Our political contributions are managed by our public affairs team under a general delegation of authority from our general counsel. All laws and regulations regarding in-kind contributions, use of corporate facilities and resources, independent expenditures and gifts are stringently followed. No contribution may be given in anticipation of, or in return for, an official act.

We disclose all transactions in our [annual report of company political donations](#). We generally do not contribute to political 527 or 501(c)(4) organizations but will disclose this information in our report if we do. Our company's political contributions are regularly reviewed to ensure they meet our Political and Government Affairs Policy and are reviewed annually with senior business leaders and our Governance and Corporate Responsibility Committee.

**United States**

Some states allow companies to contribute directly to campaigns for state and local offices and for ballot measures. We file these contributions as required at state and local levels. In 2017, Weyerhaeuser Company and our subsidiaries based in the U.S. donated \$203,600 in the following states (search "Weyerhaeuser" on the following government websites): [Florida](#), [Georgia](#), [Louisiana](#), [Mississippi](#), [Montana](#), [Oregon](#), and [Washington](#).

We also sponsor a U.S. Weyerhaeuser Political Action Committee (WPAC), which solicits voluntary contributions from eligible shareholders, employees and our company board of directors. Decisions regarding contributions are controlled by an employee-based board of trustees and advisers that is chaired by our CEO. These contributions are bipartisan and based on a variety of considerations. WPAC contribution reports are filed with the Federal Elections Commission and we provide a summary in our annual report of WPAC political donations. In 2017, our WPAC donated \$201,000 to federal candidates, committees and some state candidates.

**Canada**

Canadian donations are made only at the federal and provincial levels of government. They are publicly disclosed per reporting requirements in each jurisdiction where we operate as well as in our annual report on Canadian political donations. In 2017, Weyerhaeuser Company Limited, our Canadian subsidiary, donated CA\$6,995 to political parties or candidates in Canada.

**ARCHIVE**

[Political donations 2013 - 2017](#)

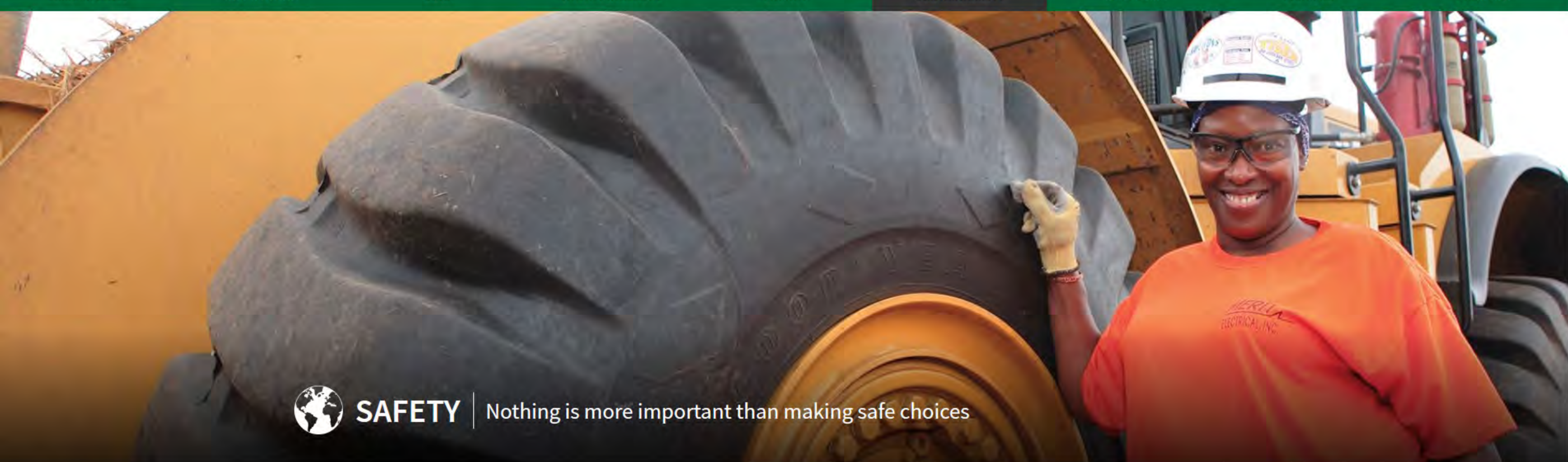


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**SAFETY** | Nothing is more important than making safe choices

Sustainability > Safety

**SAFE TO THE CORE**

Safety is a core value at Weyerhaeuser. We believe that all incidents are preventable and that working injury-free is possible. Because the work we do carries risk, all our facilities and operations use proven tools and systems to identify hazards, mitigate risk, learn from incidents and inspire our people to always make the safe choice - every task, every time.

**OUR SAFETY VISION**

From our senior leadership to our front-line supervisors, visible, consistent commitment to safety makes a significant impact. Our leaders hold themselves and others accountable for demonstrating caring, safe behaviors and for correcting hazardous situations. Our employees are fully engaged and share responsibility and accountability for safety. And everywhere you go, our safety vision hangs on walls as a reminder that injury-free is possible.

**HOW WE MANAGE SAFETY**

To ensure our safety system is consistent and effective, we equip leaders and employees with a safety toolkit that includes:

- Our safety vision
- A personal safety pledge document
- Our companywide safety metrics
- Our template for annual risk-based safety planning
- Our Weyerhaeuser-developed risk-assessment tool
- Our **Health and Safety Policy** and safety standards
- Our audit process for assessing regulatory compliance and driving continuous improvement of our safety management system
- Our standard process for reporting and investigating incidents
- Our online incident tracking tool
- Online training for all employees

We also understand that to prevent injury, we must learn from our safety incidents and near misses and share that information across the company. We require that all incidents be reported, recorded and investigated according to defined processes based on the type and severity of the incident. Causes must be identified and action taken to prevent recurrence. We collect and analyze information about work-related injury and illness, environmental incidents, near misses, hazard observations, property damage, fire/explosion, vehicle incidents, process loss and product damage. And most important, we regularly communicate what we've learned to all employees.



**SUMMER MONTHS ARE HIGH-RISK**

Summer heat in the South can literally suck the life right out of you. To outsmart the sun, our manufacturing teams use all kinds of creative methods, such as:

- Inviting Sno-Cone trucks on site
- Bringing in coolers for submerging forearms
- Sending daily emails that alert people to the expected temperature and humidity levels
- Creating heat-related safety puzzles and brain teasers
- Offering fresh fruit in break rooms every week
- Stocking up on Gatorade, freeze pops and ice cream
- Offering the chance to win prizes at safety events
- Delivering heat-stress training

For their outstanding dedication to safety, seven of our Southern sites received a Superior Safety Performance Award from the Southern Forest Products Association.

**HOW WE MEASURE SAFETY**

For many years we were focused on reducing our recordable incident rate, and we are proud to have achieved and maintained industry-leading performance using that metric. But even with a low RIR, some of the injuries we still experience - while very few - are serious and sometimes fatal. For us, this is unacceptable.

To take our safety performance to the next level, we have de-emphasized our focus on tracking all recordable incidents and intensified our focus on eliminating the most serious injuries from our workplace. Every year we set preventive safety targets in several areas, such as hazard identification and correction. And we also track the number of serious and potentially serious injuries we experience so we can better learn from those incidents and keep our highest-risk areas top of mind for all employees.

Of course, our ultimate goal is to operate entirely injury-free. We know this is possible because most of our facilities already operate injury-free on a rolling 12-month basis. In fact, 63 percent of our operations reported no recordable injuries in 2017. However, while we did not experience any employee fatalities in 2017, we did experience nine serious employee injuries and since our goal is zero, we rated ourselves a "below."

[» View our safety data](#)



**CONTRACTOR SAFETY**

The nature of our business requires that we often use contractors to complete various types of work. Sometimes, contractors work alongside employees in our facilities and are supervised by Weyerhaeuser leaders. In these cases, they are expected to follow our safety programs and if an incident occurs, we include it in our company safety performance tracking. But most of the time, our contractors are completing work for us under the direction of their own employer.

We have long required the companies we work with to have effective contractor safety programs in place. But in 2016, after experiencing a number of serious contractor injuries, our Timberlands team decided to reexamine our approach to contractor safety. Guided by our new safety vision with an emphasis on encouraging preventative behaviors and managing high-risk areas, the team proposed a collaborative, values-based approach to contractor safety.

Where we used to focus on auditing for safety compliance, we now focus on behavior, guidance, strategic direction and oversight for contractor safety programs. The new approach includes:

- Risk-based safety plans that focus on recognizing and mitigating serious hazards.
- Paired leadership visits where our leaders join contractors on job sites to observe their crews in action. Rather than focusing on safety checklists, they talk about shared values, strengths, and opportunities to improve.

In 2017, our contractors experienced 10 serious injuries compared with 19 in 2016 - a nearly 50 percent improvement. Unfortunately, we did experience one contractor fatality in our Oregon Timberlands operations when a hand faller was struck and fatally injured after he slipped downhill and was struck by the tree he had just cut down. An incident investigation was completed and lessons learned were shared with all employees and appropriate contractors.

[» GIVE US YOUR FEEDBACK](#)

**YOU MAY ALSO BE INTERESTED IN:**

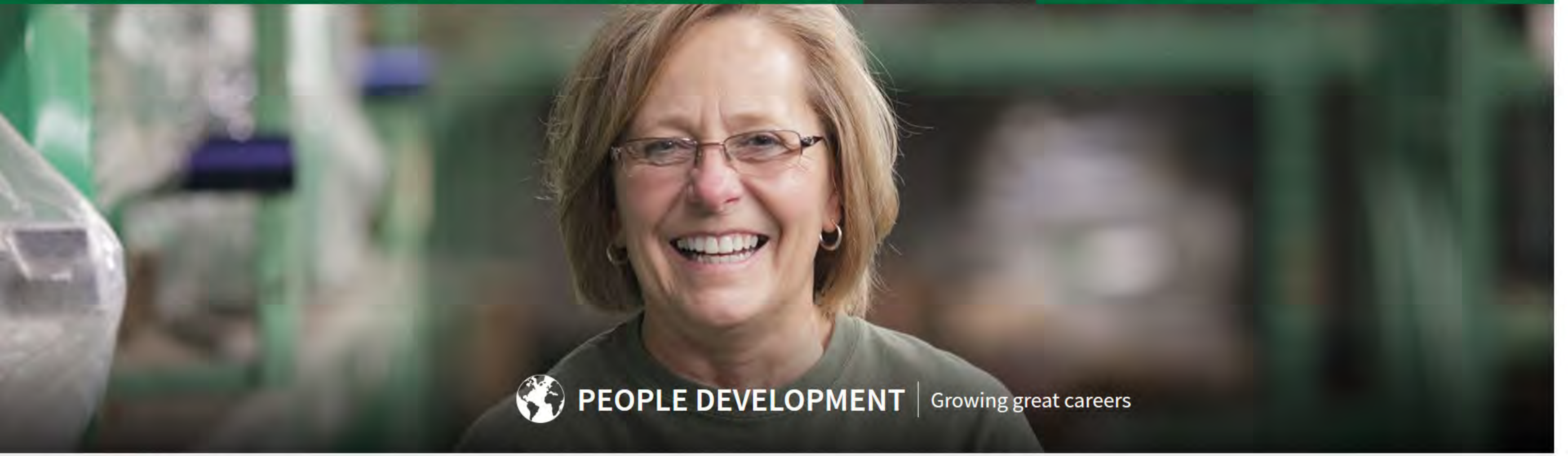
- [Safety Data Sheets for our products](#)
- [How we develop our people](#)
- [How we support our communities](#)

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**PEOPLE DEVELOPMENT** | Growing great careers

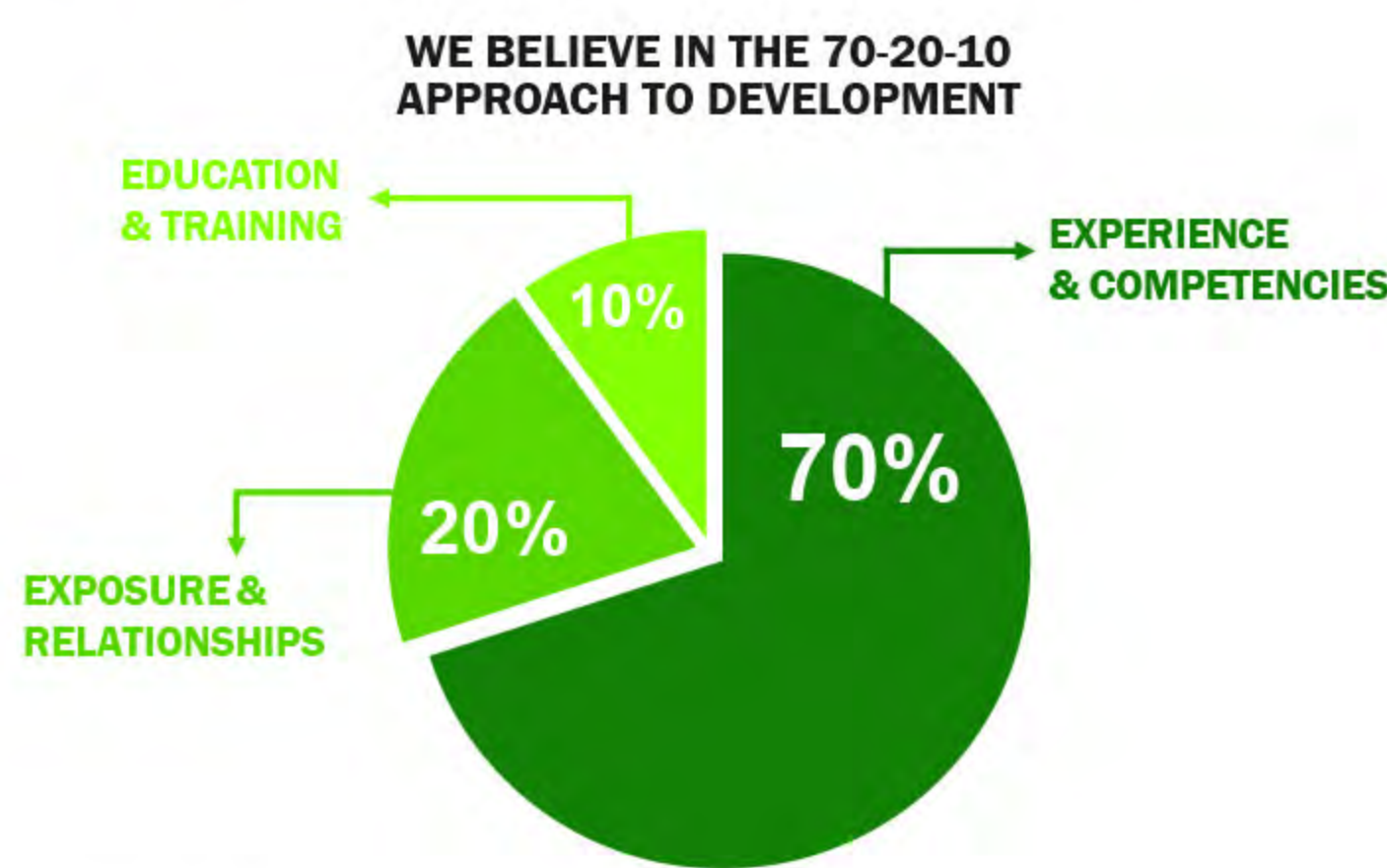
[Sustainability](#) > [People Development](#)

The success of any organization depends on the success of its people. At Weyerhaeuser, we feel so strongly about this, we've made "people development" a critical focus area on [our company vision](#).

**HOW WE APPROACH GROWTH & DEVELOPMENT**

We believe in the 70-20-10 approach to professional growth, which acknowledges that most development occurs on the job through direct experience and skill-building. Here are some of the ways we ensure our people have opportunities to develop throughout their careers:

- Setting "stretch" targets during our annual goal-setting process
- Using our Individual Development Plan to assess strengths and work on gaps
- Participating in our leadership development programs
- Working with a mentor
- Participating in cross-business/functional projects & opportunities
- Encouraging people to take on assignments and roles in different businesses, teams, and/or locations
- Taking classroom and online training courses



**LEADERSHIP DEVELOPMENT**

We're focused on building a strong pipeline of leaders - at all levels of the company - who are always learning and improving their ability to inspire teams and deliver extraordinary business results. We've developed three programs to target leaders at different stages of their careers:

- **Front-Line:** for leaders who directly manage most of our employees and contractors
- **Mid-Level:** for leaders with significant responsibility and/or who lead other leaders
- **Executive:** for leaders who have the desire and potential to move into executive roles

These programs focus on building core leadership skills, developing peer relationships and strong networks, providing exposure to senior leaders in the company, and strengthening alignment to our company vision. We've also developed a set of competencies that we expect our leaders to strive for, and we integrate those attributes into our hiring, promoting, development and succession-planning programs and practices.

**PEOPLE MOVEMENT**

Since most learning and development occurs through direct experience, we encourage our people to get involved in challenging projects that may not be directly related to their area of expertise, and to be open to stepping into roles outside their current business or function. We've found that when people move around in an organization, it's great for the individuals because they gain new skills, experience and exposure, and it's great for the company because it helps foster learning and eliminate barriers between teams.

**MEASURING SUCCESS**

**Succession Planning**

When we get people development right, the result should be a "ready-now" pipeline of excellent internal candidates for critical roles. Each of our businesses and functions set people development goals every year. In 2017, we rated ourselves "achieves" against our internal people development targets.

**Attraction & Retention**

Another way we measure the success of our people development goals is to look at our recruiting activity and retention statistics. We know job seekers look for companies where they'll have the opportunity to grow and develop, and they expect the company to live up to that promise once they join the team. In 2017, our recruiting activity was strong, with 1,339 hires (both new hires and rehires), and our voluntary turnover rate was only 7 percent.

**Employee Engagement**

We periodically measure the effectiveness of our overall work environment via employee surveys, and we know from the feedback we collect that a key driver for employee engagement is whether people feel they're getting enough opportunities for growth. In our latest survey, issued in early 2018, 90 percent of our employees agreed they get enough opportunities to do challenging work and 87 percent agreed they know what they need to do to keep developing in their careers. In the same survey, 95 percent said they're proud of the work they do, and our overall employee engagement score was 92 percent.

[» View our employee data](#)



**YOU MAY ALSO BE INTERESTED IN:**

- [Our commitment to workplace safety](#)
- [Visiting our Careers section](#)
- [Diversity & Inclusion at Weyerhaeuser](#)
- [Our support for employee volunteerism](#)

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[Sustainability](#) > [Diversity and Inclusion](#)

We strive to create a diverse, inclusive work environment where all employees feel valued, have the opportunity to grow and are driven to succeed. We believe this is both the right thing to do and good for business. We believe embracing diverse experiences and points of view leads to better decision making, and a more diverse workforce makes for a stronger company.

### WE HOLD OURSELVES ACCOUNTABLE

We regularly monitor the representation of women and minorities in our U.S. operations. When hiring, promoting and terminating employees, we use transparent processes to ensure all decisions are based on clear performance criteria. In making these decisions, we do not discriminate based on race, color, religion, gender, national origin, age, disability, veteran status, sexual orientation, genetics, gender identity or expression, or any other characteristics protected under law.

We also regularly review our strategies and renew our action plans to address any workforce gaps in our organization. Governed by federal regulations, we are required to have effective affirmative action plans in place that identify strategies for addressing goals. These plans are reviewed at both the company and local level. We also have processes and procedures in place to support federal regulations related to individuals with disabilities and protected veterans.



### WE CULTIVATE INCLUSION

Beyond compliance, we work to create a workplace that is a welcoming and inclusive place for all our employees. As a foundation, we have companywide, anti-discrimination and anti-harassment policies and resources, including:

- Training on unconscious bias, harassment prevention, affirmative action and creating an inclusive workplace.
- A “no tolerance” approach to discrimination or harassment of employees, suppliers, customers and visitors.

In addition, we have a number of internal resource groups, which we call diversity business networks, designed to give employees an opportunity to share experiences, gain exposure to other businesses, acquire mentors, partner across networks and provide feedback to company leaders. These groups include:

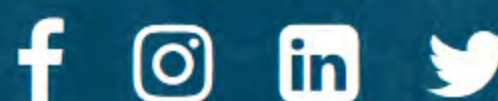
- Access (for people touched by disability)
- Colors (LGBTQ networking, education and support)
- Branch Out (building a positive workplace and strong community among coworkers)
- HOLA (Hispanics for Outstanding Leadership and Advancement)
- Veterans (support and encouragement for military veterans and family members)
- WABN (Weyerhaeuser Asian Business Network)
- WBEA (Weyerhaeuser Black Employee Alliance)
- WIA (Women In Action)

[» View our diversity data](#)

### YOU MAY ALSO BE INTERESTED IN:

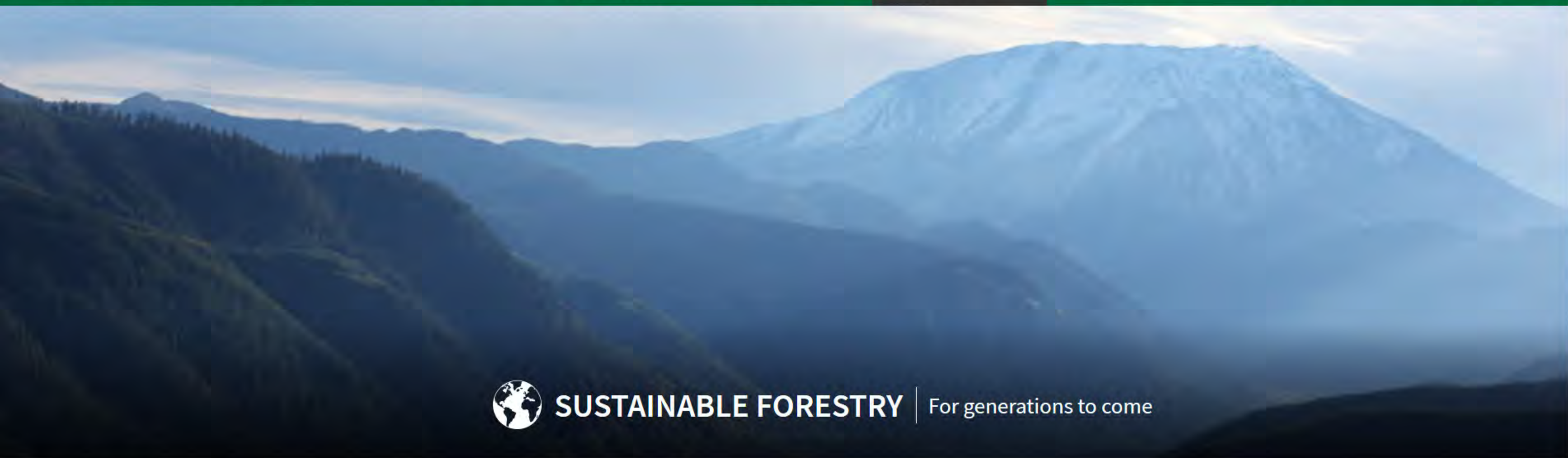
- [Our commitment to workplace safety](#)
- [How we develop our people](#)
- [Our volunteerism programs](#)
- [Visiting our Careers section](#)

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**SUSTAINABLE FORESTRY** | For generations to come

[Sustainability](#) > [Sustainable Forestry](#)

We are one of the world's largest private timberland owners. In the United States, we own or have long-term leases on more than 12 million acres of timberlands in the [Pacific Northwest](#), the [Northeast](#) and the [South](#). In [Canada](#), we manage millions of acres of publicly owned land under long-term licenses. Our entire timberland portfolio is [certified to third-party sustainable forestry standards](#).

We responsibly manage our forests to ensure a sustainable supply of wood for our customers, today and in the future, while protecting the other important benefits they provide, such as clean water, clean air and biodiversity. We understand the importance of being a responsible forest owner and we've been at it for a long time:

- We advocated for legislation in 1925 to encourage reforestation, which was an uncommon practice at the time.
- In 1937, we began research into sustainable yield forestry, which ensures harvesting doesn't diminish the forest's ability to provide the same volume in the future.
- We were one of the first companies to plant tree seedlings by hand in 1938. A new crop was born and Weyerhaeuser's tree-planting era began.
- In 1941, we established the first certified tree farm in the United States. It was located on 120,000 acres of harvested and fire-burned land in Washington state.
- We planted our 2 billionth seedling in 1986. The seedling was planted in the blast zone of Mount St. Helens to commemorate the completion of a restoration effort in which 18 million seedlings were planted.

**WE HARVEST AND REPLANT**

Today, we practice intensive silviculture to improve forest productivity, including planting seedlings to reforest harvested areas and monitoring and caring for these planted trees as they grow to maturity.

Averaging across our regions, we harvest less than 2 percent of our forests each year. This equates to roughly only 20 acres of every 1,000 acres of forests we own or manage being harvested each year — which means the other 980 acres are either being replanted, regrowing or continuing to grow.

We reforest the vast majority of our harvest sites by directly planting seedlings and, on average, replant 98 percent of these sites within two years or growing seasons after we harvest. We use natural regeneration on some of our forests, where we are required to ensure successful generation within five years or growing seasons.

We have robust internal policies and management systems to guide our sustainable forestry, most notably our [Sustainable Forestry Policy](#) and our certification to the SFI Forest Management standard.

We believe sustainable forestry requires continuous improvement based on sound science and innovation. We have a world-class internal research program, heavily [invest in outside research](#) and partner with many others to help improve the practice of sustainable forestry. In 2017, we invested more than \$13 million in research related to forest health and productivity, water quality and biodiversity.

**MORE THAN JUST TIMBER**

In addition to a reliable and sustainable supply of wood fiber, our forests provide unique environmental, cultural and recreational value. Our practices ensure we protect these benefits, including habitat for wildlife, functioning and healthy ecosystems for clean air and water, access to recreation for our communities and many other [ecosystem services](#).

We partner with local, regional, national and global nonprofits, research organizations, universities and government agencies. These partnerships support research, monitoring and outreach about sustainable forestry, best management practices, tree improvement, climate science and much more.

[» View our sustainable forest management data](#)



We think this video, produced by forestinfo.org, is a great and fun introduction.



Photo credit: Joel Trick, USFWS

**LIVING OUR VALUES**  
**Wooing the Warbler in Michigan's Upper Peninsula**

Fifty years ago, the Kirtland's Warbler faced extinction. With only about 400 individuals thought to exist, it was one of the first species listed under the U.S. Endangered Species Act.

The bird's numbers have increased since it was listed and we're doing our part to create a home for the Kirtland's Warbler on our property in Michigan's Upper Peninsula.

A biologist with the U.S. Fish and Wildlife Service contacted our team after a Kirtland's Warbler was spotted near the Yellow Dog Plains where we operate. It turns out our forest regeneration activities happened to create the type of young forest space the Kirtland's Warbler prefers.

With the help of the U.S. Fish and Wildlife Service, we began to establish young jack pine stands with shrubby openings to attract the Kirtland's Warbler.

These types of public-private partnerships are critical for protecting threatened species, like the Kirtland's Warbler and others.

The good news? In April 2018, these efforts contributed to the U.S. Fish and Wildlife Service's proposal to delist the Kirtland's Warbler from the endangered species list.

**YOU MAY ALSO BE INTERESTED IN:**

- [Our commitment to independent certification to sustainable forestry standards](#)
- [More about our approach to forest management](#)
- [Environmental profiles for the products we make from trees](#)

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**ECOSYSTEM SERVICES** | The many benefits of forests

[Sustainability](#) > [Sustainable Forestry](#) > [Ecosystem Services](#)

We know forests are more than just trees. In addition to being an amazing source of a renewable resource, our working forests provide numerous other benefits to our neighboring communities and society. In a highly focused world, it can be easy to forget to see the forests for the trees.

To increase recognition of the full value our timberlands offer, we measure and share publicly a few of the additional ecosystem services provided by our forests.

While our forests are already providing many of these benefits as part of our standard sustainable forest management, eventually we believe these ecosystem services could be future markets to provide additional sources of revenue. For example, we already operate a successful recreational lease program in the United States, where 141,000 users hold leases or permits on more than 9 million acres of our forests.

And we don't stop there. We have a robust [wetland mitigation banking program](#) and are a [longtime partner with conservation organizations to protect and conserve forests](#). Our forests are also hosts to [wind and solar energy projects](#) and are important sources of [bioenergy](#).

Who knew that forests could be so cool? (We did.)

Check out our detailed ecosystem services data and you may learn something new about a service our timberlands provide to our communities and society.

[» View our ecosystem services data](#)



**ECOSYSTEMS SERVICES METHODOLOGY**

We follow the Millennium Ecosystem Assessment to describe four categories of ecosystem services:

- 1 Provisioning:** Tangible benefits provided by an ecosystem, such as food or timber.
- 2 Regulating:** Ecosystem processes necessary to maintain human health and ecosystem infrastructure, such as water and air purification.
- 3 Supporting:** Services that enable the other categories to work, such as nutrient cycling and soil formation.
- 4 Cultural:** Services that are non-material values people derive from ecosystems, such as recreation.

Note: Some of our ecosystem services data may vary by year depending on land acquisitions and divestitures.

**HARNESSING EARTH'S RENEWABLE RESOURCES**

We manage millions of acres of timberlands to make a wide range of products that meet society's needs, but our lands also offer the opportunity to provide clean, renewable energy too, such as wind power.

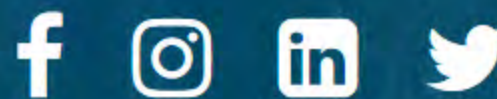
Renewable energy companies operate four active wind farms on timberlands they lease from us. The four wind farms generate about 400 megawatts of energy. That's enough to power nearly 100,000 homes.



**YOU MAY ALSO BE INTERESTED IN:**

- [Our sustainable forestry practices](#)
- [Our commitment to certification](#)
- [Environmental profiles for our products](#)

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**ENERGY** | Renewable energy at its best

[Sustainability](#) > [Environmental Footprint](#) > [Energy](#)

**CREATING OUR OWN ENERGY**

It takes energy to run a sawmill and make our wood products. Fortunately, we have a steady supply of a **renewable, carbon-neutral fuel source in the form of biomass** (the bark, chips, wood residuals and other organic byproducts of our manufacturing process).

We meet 71 percent of our energy needs from our biomass. Quite simply, we turn our residuals into energy — a double win for our bottom line and the environment.

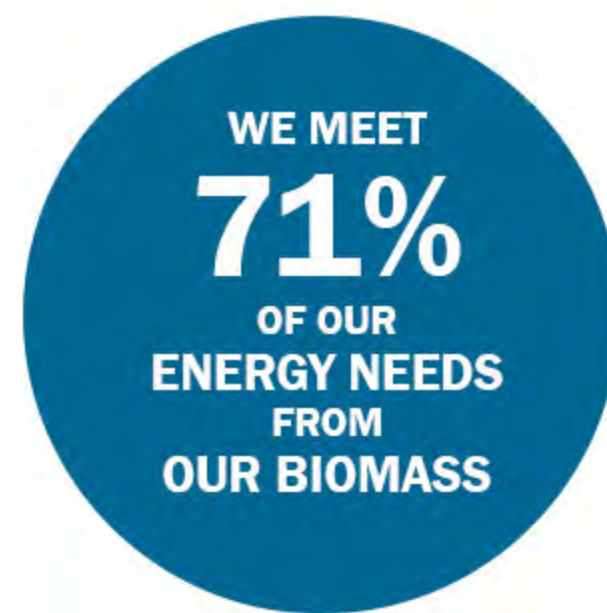
For the remainder of our energy needs, we purchase electricity and fuel to power our wood products mills.

We are committed to reducing energy intensity (energy per unit of product we produce) by 25 percent between 2009 and 2020. We are on-track to meeting this goal — by the end of 2017, our energy efficiency improved by 16 percent.

Some gains are simple, like turning off lights and equipment not in use, while others require capital investments to upgrade to new equipment or modify existing machinery.

Our capital improvements need to perform double duty, introducing energy savings but also production efficiencies.

[» View Our Energy Data](#)



**PROVIDING RENEWABLE ENERGY**

In addition to supplying other mills, companies and utilities with **biomass, a renewable, carbon-neutral fuel**, our timberlands provide the necessary land base for renewable energy production, such as wind and solar power.

We partner with reputable industry leaders who take the lead identifying, evaluating, permitting and building projects. After a thorough evaluation and permitting process, we grant easements on our lands to qualified third parties who use our property to create renewable energy and allow us to develop additional revenue.



**LIVING OUR VALUES**

**Plymouth sawmill's new compressed air system is increasing energy efficiency**

In 2017, our Plymouth, North Carolina sawmill installed a new, state-of-the-art compressed air system, allowing the mill to work more efficiently and significantly reduce its annual energy bill.

Compressed air is a critical component in our manufacturing processes, from log breakdown to sawing and sorting. It's used in a variety of pneumatic systems to open and close mechanical gates and move mechanical arms that position material on the line.

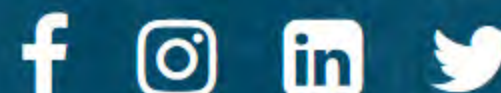
Previously, the system was prone to drastic pressure swings. It also gobbled up energy and required excessive maintenance. While researching a solution, the Plymouth team was able to identify a number of opportunities for improvement.

Now, with new tanks and dryers, more storage, new compressors and a new compressor room with state-of-the-art air filtration, the mill is using less energy and saving a lot of money.

**YOU MAY ALSO BE INTERESTED IN:**

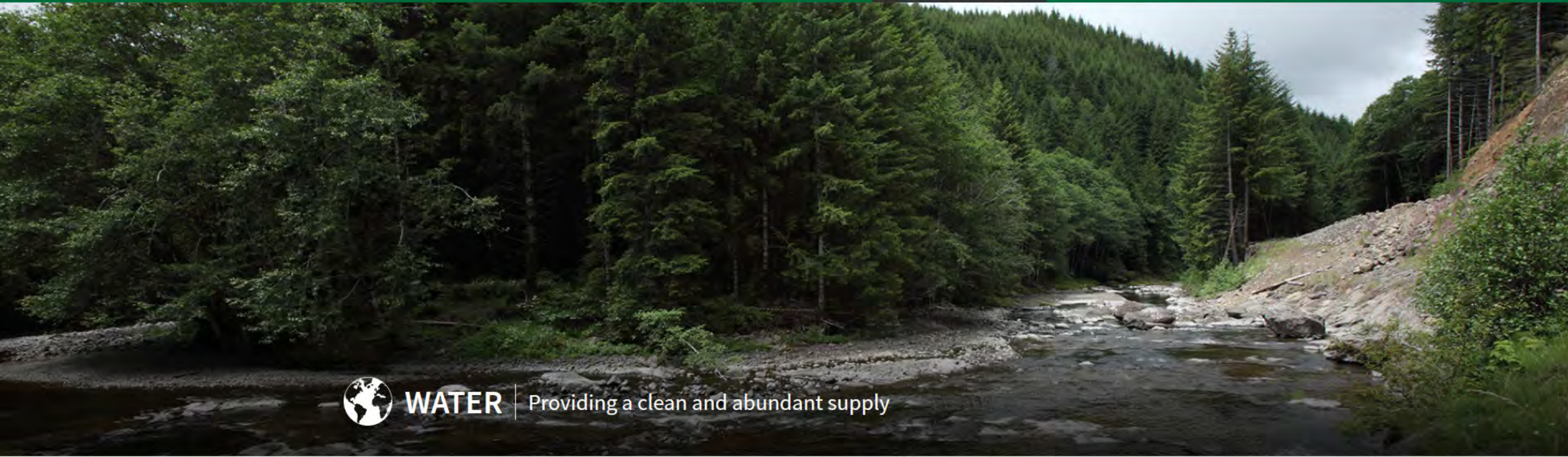
- [Our commitment to reducing greenhouse gas emissions](#)
- [How we use our residuals and reduce our waste](#)
- [Our sustainability goals and progress](#)


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 **WATER** | Providing a clean and abundant supply

[Sustainability](#) > [Environmental Footprint](#) > [Water](#)

Healthy, productive forests are some of nature's best water managers. The trees, plants and soil absorb falling rain and snow, allowing a forest to capture, clean and slowly release clean water into the many streams, rivers and groundwater systems in its watershed.

We believe our world needs a clean and abundant water supply to sustain populations, support ecosystems and maintain a stable global economy.

We're in the right business to help meet this need. The millions of acres of timberlands we own and manage in North America are critical to providing clean water to communities downstream from our forests and to the larger water cycle. We don't take this responsibility lightly.

### WATER STEWARDSHIP IN OUR FORESTS

Sustainable forestry practices play a crucial role in maintaining our forests' ability to capture and filter water and they ensure our harvesting practices safeguard water quality. We protect water quality by grading and maintaining roads to channel runoff to the forest floor (which keeps silt away from streams), building culverts and bridges to allow fish passage, and seeding exposed road banks with grasses to prevent erosion.

Over the past few years, we've invested millions of dollars for road improvements in our western timberlands to separate our road network from the stream network, resulting in improved fish habitat as well as water quality.

Our operations are supported by robust research and monitoring programs to ensure forest management practices do not have an impact on water quantity or quality.

If you want to learn more about the connection between clean water and the forests around us, [take a look at this video](#).



#### LIVING OUR VALUES

##### Using science to measure our roads' effect on streams

A new study on the effects of logging roads in the northern Oregon Coast Range shows that our efforts to protect streams, fish and other aquatic critters are working.

The joint study, led by Oregon State University and the U.S. Forest Service and also involving scientists from Weyerhaeuser and the Oregon Department of Forestry, measured our roads' effect on streams during three different periods: prior to harvesting, during harvesting and after harvesting ended. The team of scientists found the amount of sediment in streams during all three phases to be biologically insignificant.

The road building study is one piece of the long-term Trask Watershed Study examining the effects of forest management practices on fish and aquatic ecosystems.

[» Read more](#)

### WATER USE AT OUR MILLS

Because our forests rely on rainwater to grow, external water use at our company is only relevant to our wood products manufacturing sites. Our past sustainability goals related to water use and water quality were focused on our former cellulose fibers business, which accounted for more than 90 percent of our water use. Our wood products sites use very little process water. The water that is used is usually either recycled, evaporated or sent to the local publicly owned treatment works for treatment and discharge.

Although water use at our mills is no longer a significant topic, we continue to stay focused on reducing water use where possible, weighing product- and water-use requirements. In 2017, our wood products manufacturing facilities reduced their total water consumption by 2 percent from the prior year.

[» View our water use data](#)

### YOU MAY ALSO BE INTERESTED IN:

- [How we use our residuals and reduce our waste](#)
- [Environmental profiles for our products](#)
- [Our sustainability goals and progress](#)

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## AIR | Meeting strict requirements

[Sustainability](#) > [Environmental Footprint](#) > [Air](#)

Many of our air quality improvements are the result of process modifications, the use of lower-emitting additives and pollution-control equipment that captures or destroys significant amounts of air emissions. In 2017, we continued to make additional capital investments at several of our mills to further reduce our air emissions — including cleaner burning units, energy optimization and upgrades to emission control systems. These continued improvements have helped us lower our carbon monoxide emissions by 25 percent since 2016.

Most of our air emissions come from burning fuel to produce energy. We are committed to sharing our [company-wide air-quality data](#) and continue to work on additional reductions, including significant upgrades to many of our facilities to comply with new regulations limiting hazardous air pollutant emissions from boilers and process heaters.

Our air emission accounting is most often based on emission factors and actual or estimated production levels at each site, making these numbers challenging to roll up and compare year-to-year. We noticed our emissions were changing more from accounting practices and revisions to emission factors rather than from actual process changes.

In 2015, we decided to remove our air emission reduction target from our 2020 sustainability goals and focus on facility-level improvements and meeting new, stricter air-quality regulations.

[» View Our Air Emissions Data](#)



### LIVING OUR VALUES

#### How four trillion bugs help eat away at waste emissions

There's something buggy about the biofilter system at our medium-density fiberboard (also called MDF) facility in Columbia Falls, Mont.

The biofilter system's bugs are microscopic organisms, or bacteria, that clean the air of chemicals released during the manufacturing process.

The system is one of the world's largest and takes up more than an acre. It houses about four trillion bugs that clean 900,000 cubic feet of air emissions per minute.

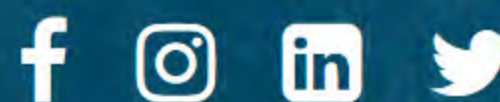
Traditionally, emissions from the dryers would be burned in oxidizers, which create their own gases. The oxidizers are also typically fueled by natural gas, which is expensive in remote locations like Columbia Falls.

Using the bugs is a green technology that's more efficient, uses less energy than other methods and helps our operations meet air quality requirements. Biofilters are also being used at our facilities in Michigan, North Carolina and West Virginia.

### YOU MAY ALSO BE INTERESTED IN:

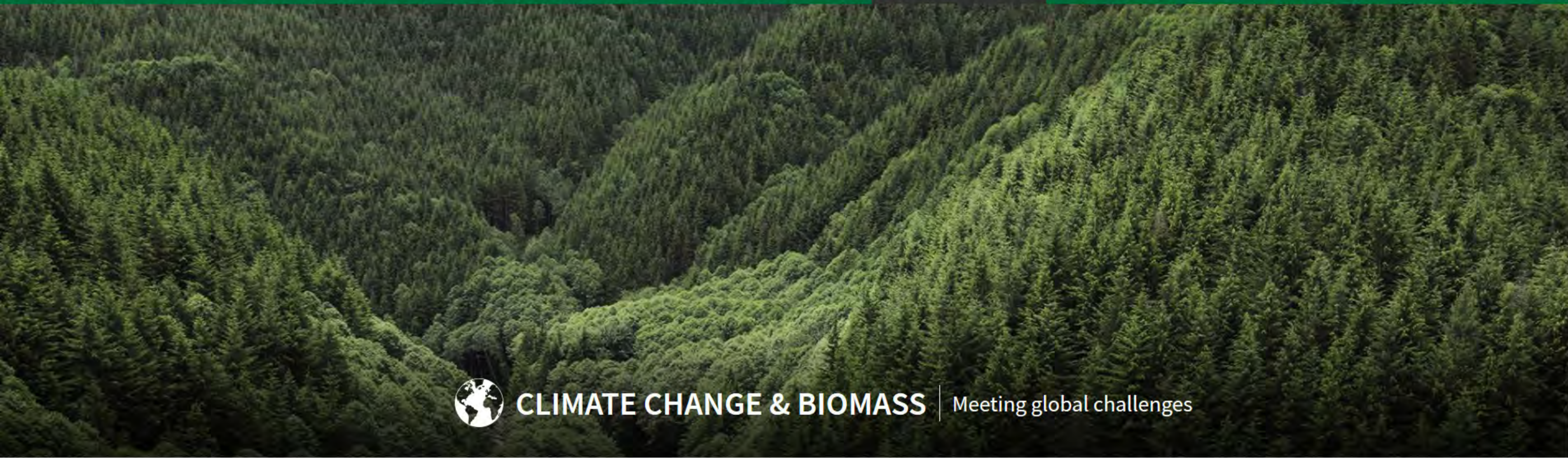
- [Our commitment to reducing greenhouse gas emissions](#)
- [Our energy-efficiency improvements](#)
- [Chemical use and our reporting](#)
- [Environmental profiles for our products](#)

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**CLIMATE CHANGE & BIOMASS** | Meeting global challenges

[Sustainability](#) > [Environmental Footprint](#) > [Climate Change & Biomass](#)

We believe growing forests (which absorb carbon) and making forest products (which store carbon) are part of the solution for addressing the global challenges posed by climate change.

**WOOD PRODUCTS ARE GOOD FOR CARBON**

Our millions of acres of sustainably managed forests absorb carbon dioxide from the atmosphere as they grow, and much of the carbon stored in the harvested trees continues to stay captured in our products. By replanting our forests after harvesting, our growing trees once again absorb carbon dioxide and the next round of wood products store more carbon yet again.

With a robust and healthy market for wood products, forest managers have an incentive to continue growing trees and providing a sustainable and renewable raw material into the global fiber supply chain. This repeating cycle is counterintuitive to many, but it is a crucial distinction for how working forests — those managed to produce wood products — can reduce the amount of carbon dioxide in the atmosphere.

Wood products also have lower embodied emissions than other building materials. When compared to steel and concrete, wood products require less energy and produce fewer greenhouse gas emissions to make and use. Using wood products instead of non-renewable and energy-intensive building materials is a double-win.

**FEEDING THE BIOENERGY MARKET**

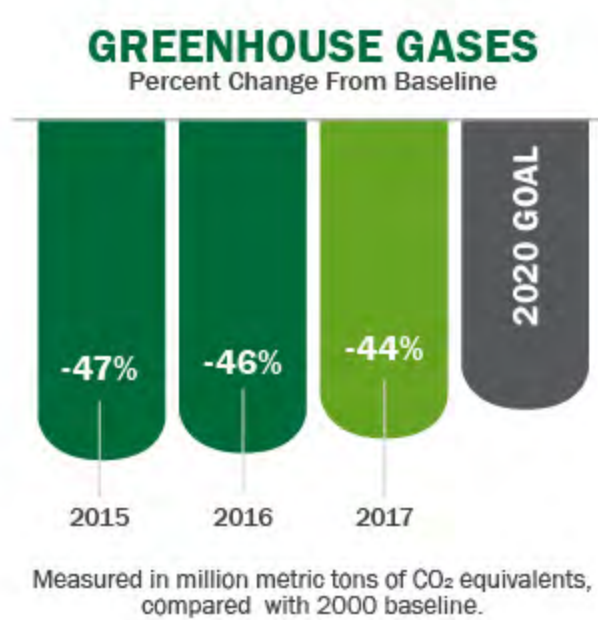
Woody biomass (the lower-value material such as bark, limbs, chips, residuals and small-diameter trees from thinnings) can be used to produce renewable energy, offering a carbon-neutral energy solution and an alternative to fossil fuels. Unlike fossil fuels that add carbon to the atmosphere from nonrenewable geologic sources, carbon associated with the combustion of biomass is part of a natural cycle that maintains a carbon balance. When biomass is burned, the stored carbon — which would have been emitted through natural decay — is released into the atmosphere and reabsorbed by growing forests.

Higher-quality sawlogs are typically used to make wood products like lumber, as it is not economical to use sawlogs for energy production. Forest biomass offers a low-carbon energy solution compared with fossil fuel alternatives while keeping forests healthy by protecting them from insects, disease and wildfire.

**REDUCING OUR GREENHOUSE GAS EMISSIONS**

We are also committed to reducing our greenhouse gas emissions and limiting our use of fossil fuels at our manufacturing sites. In 2010, we set a goal to reduce our greenhouse gas emissions 40 percent by 2020 (compared to a 2000 baseline). We've reached our goal: as of the end of 2017, our total (or absolute) greenhouse gas emissions decreased by 44 percent. These reductions were primarily driven by consolidating operations to our higher-efficiency mills and replacing fossil fuels with carbon-neutral biomass fuels. Even with increased production, we expect we will be able to maintain or further decrease our emissions with the continued installation of new capital equipment and projects.

[» View our greenhouse gas data](#)



**BIOMASS CARBON NEUTRALITY AND CLIMATE POLICY**

We believe biomass from sustainably managed forests should be a part of renewable energy strategies since it helps reduce our dependence on fossil fuels and contributes to the reduction of greenhouse gas emissions.

Internationally accepted accounting such as by the United Nations Intergovernmental Panel on Climate Change acknowledges that the combustion of wood biomass for energy from countries with sustainable forest inventories, such as the United States, does not increase atmospheric carbon.

We are active in the policy discussion regarding climate change and renewable energy. We support the [USDA's 10 Building Block Strategy for Climate Smart Agriculture and Forestry](#) as a path for the U.S. to reduce GHG emissions from these sectors.

We believe climate change-related public policies that are based on sound science, set clear performance objectives and standards, and leverage free-market economics can achieve beneficial change with respect to energy security and greenhouse gas emissions.

We support policies that:

- Recognize managed, productive forests and wood products are part of the solution.
- Recognize carbon dioxide emissions from biomass as carbon neutral.
- Ensure energy-intensive manufacturers are not at a competitive disadvantage in international markets.
- Incentivize and recognize combined heat and power cogeneration facilities for their inherent energy efficiency.
- Establish a robust domestic and international market-based program and allows credit for the sequestration and storage of carbon through reforestation, afforestation, avoided deforestation, harvested wood products and forest management projects.
- Provide credit for early actions, such as those taken over the past decade, that reduce GHG emissions or increase sequestration of atmospheric carbon dioxide.

**OUR RISKS AND OPPORTUNITIES**

Climate change-related risks we currently assess include:

- Public policy choices concerning biomass.
- Proposals for carbon legislation at the federal, regional and state levels in the United States and Canada, as well as international climate change agreements.
- The cost of energy and the definitions of renewable energy forms, such as biomass.
- Physical risks of climate change, including changes in temperature and precipitation and the variability of disturbance events such as fire, flood and hurricanes, which could affect the forests we own and manage.

Opportunities we may pursue include:

- Developing our capability to assess the opportunities and risks of participating in carbon markets in the future.
- Additional market opportunities for forest-based products, both for existing product lines and for new innovations using renewable forest products. We believe forests and related biomass can be a prime source of raw material for a variety of products that will benefit an economy striving to use renewable and low-carbon products.

We provide more details regarding these risks and opportunities in [our Annual Report](#) as well as in our response to [the CDP Climate Change questionnaire](#).

[» GIVE US YOUR FEEDBACK](#)

**YOU MAY ALSO BE INTERESTED IN:**

- [Our energy-efficiency improvements](#)
- [Environmental profiles for our products](#)
- [Our greenhouse gas inventory methodology](#)
- [The Consortium for Research on Renewable Industrial Materials](#)

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**RESIDUALS & WASTE** | We don't let our logs go to waste

[Sustainability](#) > [Environmental Footprint](#) > [Residuals & Waste](#)

Waste is not a word we use often. Logs too small for dimensional lumber are processed into engineered wood products, such as our oriented strand board, or are used to create a whole host of other products. Our woody residuals, from the forest and the manufacturing process, are used to generate renewable energy (which we call biomass). We actively seek partners and customers to use our wood residuals, who in turn create other useful products.

We don't let much go to waste. Whether its through our products, sold as residuals or burned as biomass energy, we turn more than 94 percent of each log into something useful.

Additionally, in 2017, more than 12 billion pounds of our residuals were reused, recycled or used for energy. This amazing feat is much of how we are able to continue to reuse or recycle 98 percent of our waste and residuals. This means only 2 percent of our waste ends up in a landfill, an accomplishment we are quite proud of.

**WHAT DOES 12 BILLION POUNDS LOOK LIKE?**



**RESETTING OUR BASELINE**

Although a small percent of our waste ends up in the landfill, we continue to find creative and responsible alternatives for our residuals and waste. In 2010, we set an initial goal to reduce the amount of material we send to landfills by 10 percent (for every unit of production) by 2020 compared. Since setting our goal, we saw large fluctuations in our annual numbers given the relatively small amount of landfill-bound waste we produce, the irregularity of when we send ash to landfills (ash is produced at facilities burning biomass residuals for energy) and when our capital projects are implemented.

In 2015, we changed how we track waste-related data at our mills. Given the improved accuracy in data collection and the reality that landfill-bound is not steady from year-to-year, we decided to adjust our waste reduction goal. While we will continue to find alternative uses for our residuals and look for ways to decrease our landfill-bound waste, we reset our company-wide goal to establish a more appropriate baseline based on a consistent set of data and a 5-year trend.

[» View our residual and waste data](#)

**LIVING OUR VALUES  
From Aspens To Ashes**

Our oriented strand board mill in Edson, Alberta is cutting waste by using nearly 100 percent of every log, right down to the ashes.

Since 2002, the team at our Edson OSB mill has worked with provincial regulatory authorities to provide ashes from the mill - about 2,000 tons annually - to regional farmers, rather than sending it to landfills.

The natural soil pH levels in Alberta can be quite acidic and hinder growth in certain crops like alfalfa, so the ash serves as a beneficial soil additive for farmers.

You can learn about the process from mill to farm here in our Wood Products blog.

[» Read More](#)



**YOU MAY ALSO BE INTERESTED IN:**

- [Our energy-efficiency improvements](#)
- [Environmental profiles for our products](#)
- [Our sustainability goals and progress](#)

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## CHEMICALS | A responsible approach

[Home](#) [Sustainability](#) > [Environmental Footprint](#) > [Chemicals](#)

Our chemical management program works hand in hand with our [product stewardship program](#), where we integrate environmental, health and safety considerations into our products, from product design to end of life.

### REDUCING RISK

We focus company-wide on reducing chemical risk through:

- Use of a comprehensive local chemical-approval process where potential new chemicals are thoroughly reviewed and any needed controls determined prior to local approval and use.
- Reducing or eliminating the overall number of chemicals used in our operations, including certain high-risk chemicals and products containing chemicals, such as PCBs, asbestos, lead-based paints and certain aerosols.
- Seeking less-hazardous substitutes for chemicals and implementing their use across our company.
- Continuing our chemical-reduction efforts through improved inventory management of all chemical products and better [Safety Data Sheet](#) management.
- Use of a companywide database for all safety data sheets and labels for hazardous chemicals, accessible to all employees.

### TRANSPARENT REPORTING

Annually, we publicly report the release of certain chemicals into the air, water and land under the [U.S. Toxic Release Inventory](#) (search for "Facility Name" containing "Weyerhaeuser") and the [Canadian National Pollutant Release Inventory](#) (search for "Weyerhaeuser" in "Facility Name"). With rare exceptions, these are lawfully-permitted releases that are made in a controlled fashion after steps have been taken to reduce the emissions and mitigate their effects. Both inventories mandate that we report total emissions without regard to changes in production levels.

We also provide detailed information for our Kenora Timberstrand facility under Ontario's Toxic Substance Accounting program:

- Kenora Timberstrand Toxic Substance Accounting for [2016](#) and [2017](#).
- Kenora Timberstrand Toxic Substance Reduction Plans for [2011](#) (cadmium, formaldehyde, methanol and zinc), [2012](#) (carbon monoxide, nitrogen oxide, phosphorus, MDI, pMDI, total particulate matter, particulate matter < 10 microns [PM10], and particulate matter < 2.5 microns [PM2.5]) and [2016](#) (Ethyl Acetate).

### YOU MAY ALSO BE INTERESTED IN:

- [Our commitment to reducing greenhouse gas emissions](#)
- [Air emissions](#)
- [Water use and quality](#)
- [Our sustainability goals and progress](#)

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**CERTIFICATION** | Demonstrating commitment

[Sustainability](#) > [Certification](#)

We can tell you our forests are managed sustainably and our wood products are made from sustainable sources, but it's important for us to back up our claim. Our commitment to sustainable forest management is demonstrated through [forest certification](#), [fiber-sourcing certification](#) and [chain-of-custody certification](#).

**ENCOURAGING CERTIFICATION**

Today, only 11 percent of the world's forests are certified, with the vast majority in the Northern Hemisphere. Internationally recognized certification standards provide customers and stakeholders with an objective, third-party determination of whether or not companies are implementing sustainable business practices and making products that come from legal and well-managed sources. We support the use of these standards and the use of independent, third-party audits to verify compliance.

We are the first to admit that forest certification can get complicated, quickly. In the United States and Canada, where we operate, there are multiple forest certification programs in use.

The [Sustainable Forestry Initiative](#)® program is an independent, non-profit organization dedicated to promoting sustainable forest management. It oversees the standards for the largest forests certification program in North America, with more than 285 million acres certified. We are a strong supporter of SFI and believe it is a consistent, science-based standard that allows us to offer a reliable supply of quality, responsibly-sourced products at competitive prices. One hundred percent of our timberlands are certified to the SFI® 2015-2019 Forest Management standard and our entire wood supply chain is certified to the SFI® 2015-2019 Fiber Sourcing standard. We verify our commitment to these standards through third-party audits.

The [American Tree Farm System](#) is the oldest and largest certification system for small, private landowners in the United States. Family forest landowners own nearly one-third of U.S. forestlands and are a critical link in the wood fiber supply chain. We are committed to supporting these landowners and encouraging more landowners to join the program.



The [Programme for the Endorsement of Forest Certification](#) is a global umbrella organization that evaluates and recognizes forest certification systems demonstrating compliance with PEFC principles. With more than 770 million acres of certified forests, PEFC endorses nearly 39 sustainable forest management standards worldwide.

[Forest Stewardship Council International](#)™ sets national and regional standards for multiple independent certifiers throughout the world. FSCTM International has approximately 470 million certified acres worldwide, with 35 million acres in the United States. FSC International recognizes other FSC standards but is not recognized by PEFC.

We believe having multiple certification systems is advantageous because:

- It encourages greater use of responsible forest management worldwide, across all types of forest ownerships.
- Different programs accommodate different situations, resources and needs of different forest managers (e.g., government, industrial, family).
- Manufacturers and their customers have greater flexibility in meeting consumer demands.
- Competition encourages all programs to continually improve over time.



**LIVING OUR VALUES**  
**Under the lens**

Long before auditors arrive, our foresters work day in and day out to ensure our practices meet the requirements of the Sustainable Forestry Initiative® Forest Management Standard.

Established in 1994, SFI is an independent nonprofit that runs the world's largest forest certification program. All our timberlands are certified to the SFI standard, which affirms we operate sustainably and are responsible stewards of our forests.

Our compliance with the SFI standard is also a cornerstone of our relationships with many government and environmental organizations.

To verify we're in compliance with the standard, third-party audits are conducted annually using a statistical sampling of our timberlands. The audits are performed by independent, accredited certification organizations.

These external audits are supplemented by our own internal audits, which provide a great opportunity for our teams to find ways to improve and continue to ensure we're responsible stewards of the environment.

**OUR CERTIFICATES**

We openly share our certificates for our forests and manufacturing facilities. To find a certificate, select a region and then select a specific Weyerhaeuser location to view its respective certificates.

First, choose a region:

- [» CANADA](#)
- [» NORTHERN UNITED STATES](#)
- [» SOUTHERN UNITED STATES](#)
- [» WESTERN UNITED STATES](#)

[» Give Us Your Feedback](#)

**YOU MAY ALSO BE INTERESTED IN:**

- [Forest certification](#)
- [Fiber sourcing and chain of custody](#)
- [Our sustainable forestry policy](#)

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 **FOREST CERTIFICATION** | 100 percent certified[Home](#) [Sustainability](#) > [Certification](#) > [Forest Certification](#)

We are committed to certifying 100 percent of our North American timberlands to the Sustainable Forestry Initiative® Forest Management standard.

This certification means we can say with certainty we practice sustainable forestry on our lands and encourage other landowners to do the same. It also means we know we have an important responsibility and a commitment to society to be good stewards of our forests. We are required to meet 13 principles, 15 objectives, 37 performance measures and 101 indicators, including measures to protect water quality, biodiversity, wildlife habitat, species at risk, forests with exceptional conservation value and more.

Visit [the SFI website](#) to learn more about the forest management standard and why we like to shout from the treetops that our forests are certifiably sustainable.

What about our products? Supporting sustainable forests is the first step in ensuring a sustainable supply chain for products made from trees. Learn about our participation in [sustainable fiber sourcing and chain of custody programs](#).

[>> VIEW OUR CERTIFICATES](#)**YOU MAY ALSO BE INTERESTED IN:**

- [Give us your feedback](#)
- [Our Sustainable Forestry Policy](#)
- [Fiber sourcing and chain-of-custody certification](#)
- [Our commitment to developing and maintaining positive relationships with indigenous communities](#)

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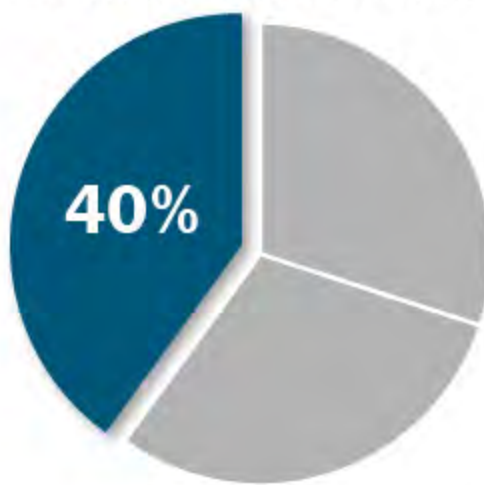


Managing our own forests sustainably is the first step in a responsible supply chain. But we don't just use our own wood fiber to make our products – and neither do the other companies that make products from trees.

Wood baskets (the term we use to describe the sources of wood supplying a mill) are made up of many landowners and forest types. Whether certified or not, it's important to us and our customers that all of the wood used to make our products comes from legal, responsible and non-controversial sources. That's exactly what our fiber sourcing certification does.

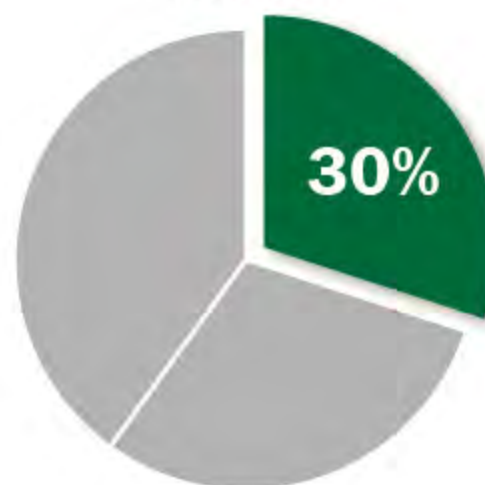
Hand in hand with fiber sourcing, our chain of custody certification enables us to track certified fiber through production and communicate to our customers the percentage of certified content in the products we sell to them. Just like our forest management certification, our fiber sourcing and chain of custody certifications are verified by third-party auditors.

**OUR OWN CERTIFIED TIMBERLANDS**



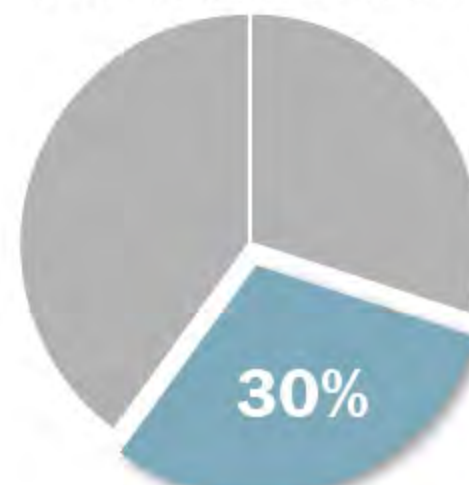
More than 40 percent of our wood supply, in the form of logs and wood chips, comes from our own certified timberlands.

**OTHER CERTIFIED FORESTS**



Close to 30 percent of our wood fiber comes from other certified forests – some from large landowners like us, lots from family landowners, and some from in between.

**OTHER LEGAL, RESPONSIBLE SOURCES**



The remaining 30 percent of our wood supply comes from other legal, responsible sources. Most of this is supplied from small, family-owned forests.

**FIBER SOURCING**

Our entire wood fiber supply chain, all of the wood we grow and purchase, is certified to the SFI Fiber Sourcing standard. This certification lets our customers rest at night, knowing our products are from responsible, legal and non-controversial sources. We communicate this to our customers by using the "SFI Certified Sourcing" label on our products.

As part of this certification, we are required to show we:

- Avoid sourcing wood fiber from controversial sources like illegal logging or areas without effective social laws.
- Engage in outreach and education with forest owners on sustainable forestry and best management practices.
- Support scientific research to broaden the awareness of climate change impacts on forests, wildlife and biological diversity.
- Use and support best management practices to protect water quality.
- Encourage landowners to use qualified logging and resource professionals.

Learn more about the [Fiber Sourcing Standard on the SFI website](#) and look for the SFI label the next time you are buying wood products.

To encourage forest certification and to support more family forest owners on their journey of responsible, sustainable forest management, we have a purchasing preference for wood certified under the [American Tree Farm System](#).



**LIVING OUR VALUES Supporting the American Tree Farm System and family forests**

The American Tree Farm System plays an important role in helping our manufacturing operations ensure the wood they use from other land owners is sustainably sourced.

Now in its 76th year, ATFS is the largest and oldest forest certification system in America with operations in 42 states. This forest certification system also promotes responsible forest stewardship by serving those with smaller holdings of 10 to 10,000 acres.

Family landowners face many of the same issues as larger landowners, but have fewer resources at their disposal due to their limited budgets. ATFS fills those gaps by offering workshops, educational tours, conferences and trained inspectors through which landowners can learn about habitat preservation for wildlife and how to grow and harvest wood sustainably.

To support this effort, Weyerhaeuser contributes financially to the program. Dozens of Weyerhaeuser employees across the country also volunteer with ATFS and participate in their various programs to share their expertise. Currently, Weyerhaeuser is supporting ATFS work on their database integrity and landscape management plans.

**CHAIN-OF-CUSTODY**

While all of the wood fiber at our manufacturing facilities comes from responsible sources, not all of it is from a certified forest. Chain of custody is an accounting system that tracks certified wood fiber through the different stages of production. It allows us to tell our customers (some who might be making their own products with our wood or residuals) the percentage of wood from certified forests. This gives them the ability to make claim statements about their products, such as a product being made from fiber from certified forests, so they can communicate that to their customers. Simply, chain of custody tracks the amount of certified fiber from the forest to the product.

Our senior management team is committed to implementing chain of custody at selected sites and, while those sites are certified, maintaining chain-of-custody requirements in accordance with applicable standards. Learn more about the [SFI Chain-of-Custody program](#) and [view our certificates](#).

**ENCOURAGING LEGALLY SOURCED WOOD**

It is our longstanding policy and practice to ensure we and our fiber suppliers comply with all laws and that our procurement practices do not cause or encourage the destruction of forest areas at risk of loss due to illegal and unsustainable forest management practices.

We do not knowingly purchase or use wood, wood fiber or products for distribution that originate from illegal logging. We conduct a due-diligence assessment and document the species and country of origin of our products on our [Product Environmental Profiles](#). Our responsible fiber sourcing practices are guided by our [Wood Procurement Policy](#).

We also maintain compliance with domestic and international laws related to the use of illegal timber, including the Lacey Act in the United States and the European Timber Regulation. The Lacey Act, amended in 2008, combats global trafficking in illegally taken wildlife, fish and plants, as well as illegally sourced wood and wood products. The European Timber Regulation was adopted by the European Union in 2013 and, like the Lacey Act, makes it unlawful to trade in wood from illegal sources.

[» VIEW OUR CERTIFICATES](#)

**YOU MAY ALSO BE INTERESTED IN:**

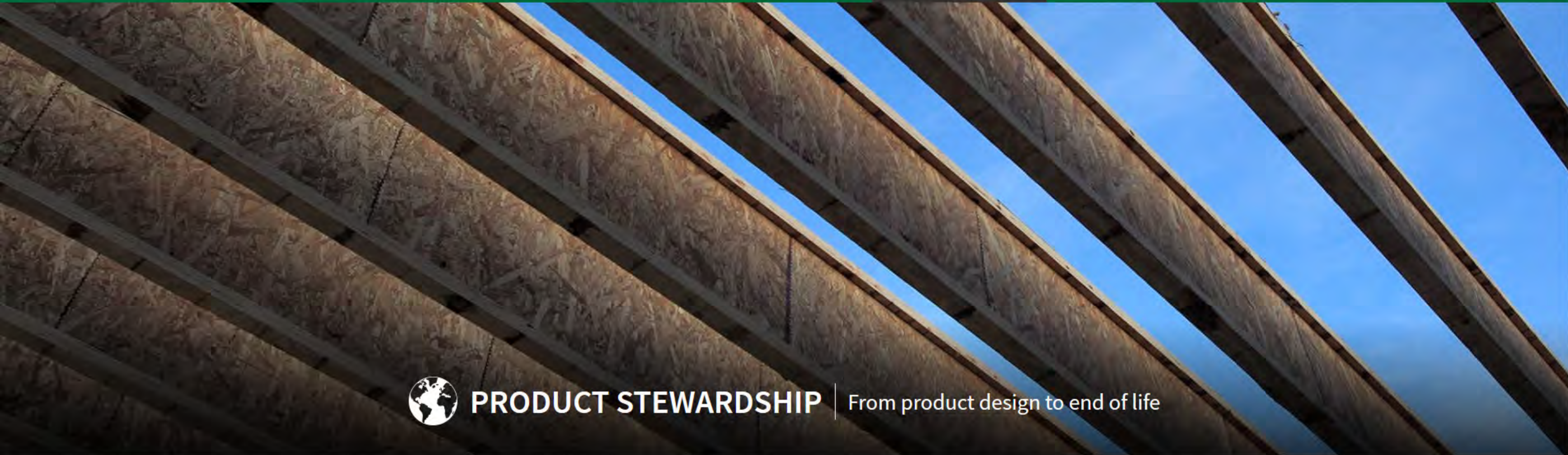
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- [Environmental profiles for our products](#)
- [Forest certification](#)
- [Our sustainable forestry practices](#)
- [Our certification certificates](#)

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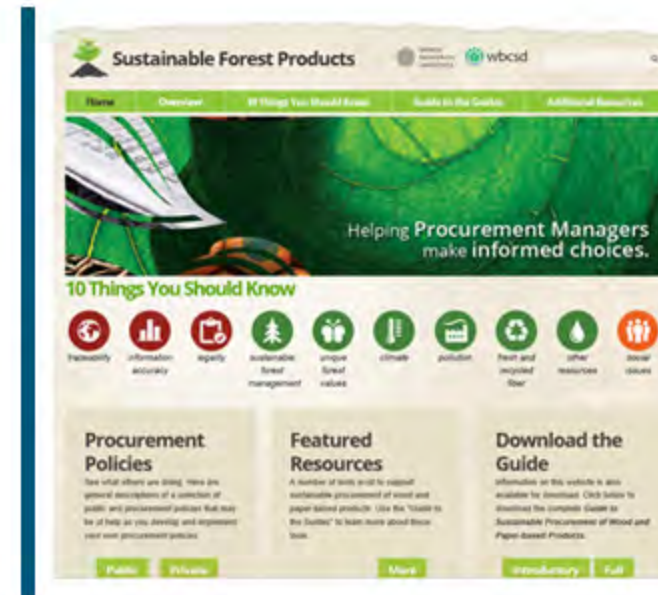


**PRODUCT STEWARDSHIP** | From product design to end of life

[Sustainability](#) > [Product Stewardship](#)

We create useful products made from trees, one of nature's most remarkable and renewable resources. In turn, it's our responsibility to ensure our products are safe and healthy for the people who make and use them as well as for the environment.

Our comprehensive [Product Stewardship Policy](#) states our commitment to considering environmental, health and safety implications for our products, from product design to end of life. Implementation of this policy reduces risk and liability, promotes compliance with applicable regulations, and helps deliver sustainable products to the marketplace.



**HELPING PROCUREMENT MANAGERS MAKE INFORMED CHOICES**

We are a long-time supporter and contributor to the [Guide to Sustainable Procurement of Wood and Paper-Based Products](#) which helps procurement managers make informed choices when purchasing forest products.

[LEARN MORE](#)

**EDUCATING OUR CUSTOMERS**

Since product advertising and marketing is complex in today's world, we are careful to provide accurate and truthful information about our products for consumers and our customers.

We comply with all applicable advertising and marketing laws in the country where we are communicating:

- Worldwide, we apply the U.S. Federal Trade Commission's guidelines, commonly known as the "Green Guides."
- We employ people in our businesses and legal team with expertise in consumer protection and advertising law.
- We train our business marketing managers to comply with applicable laws and policies and conduct reviews of selected advertising and marketing materials, especially if they involve environmental marketing claims.
- We are a member of the Better Business Bureau's National Partner Program, which works to foster trust between businesses and customers, especially around advertising.

We are also committed to complying with all applicable product-related regulations, including the following:

- We **inform customers** of the potential hazards of our products as required under California Proposition 65.
- We provide easy, online access to [safety data sheets](#) and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

**YOU MAY ALSO BE INTERESTED IN:**

- [Our Product Environmental Profiles](#)
- [Our Safety Data Sheets](#)
- [How our products support green building](#)

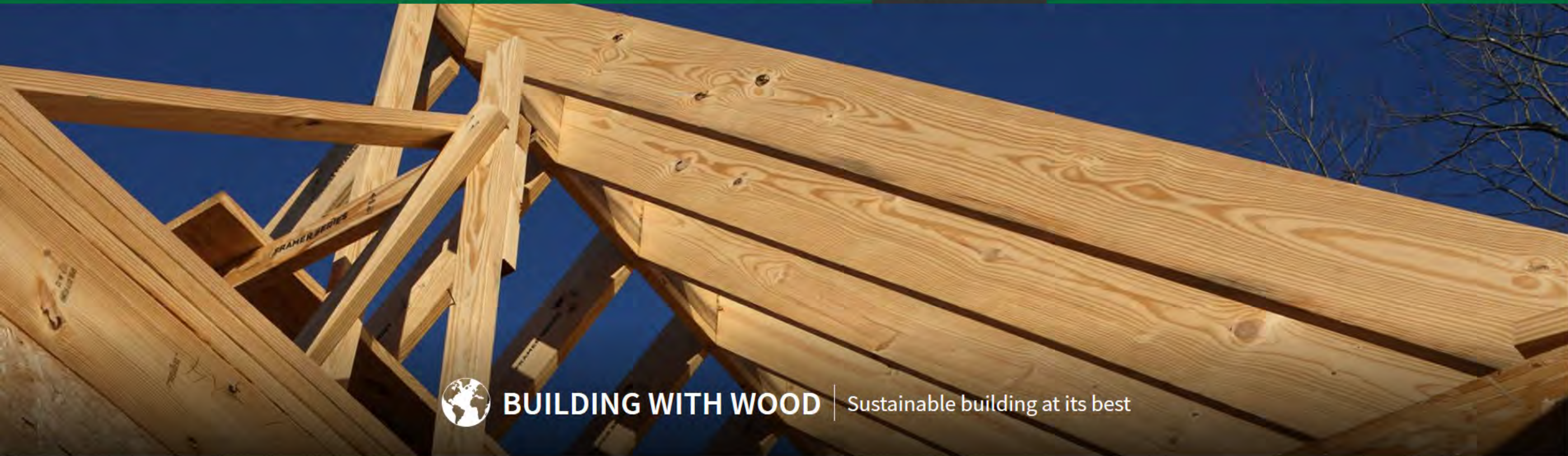
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**BUILDING WITH WOOD** | Sustainable building at its best

[Sustainability](#) > [Product Stewardship](#) > [Building with Wood](#)

When it comes to homes, schools, offices and other buildings, wood is a renewable and sustainable choice of building material. The benefits of wood construction reflect the important role working forests play in both protecting the environment and sustaining rural communities.

**WOOD IS A NATURAL, RENEWABLE RESOURCE**

Wood grows naturally and is a renewable product of [sustainably managed working forests](#). After trees are harvested and made into all sorts of different wood products, we replant the forest and start the cycle over again. Our timberlands operations and wood products facilities also provide important, stable jobs in rural economies.

**WOOD PRODUCTS STORE CARBON**

Trees need carbon dioxide to grow. As they grow, trees take in carbon dioxide from the air and store the carbon in the trunk, limbs, roots and leaves. When we harvest trees at their peak of growth and turn them into wood products, such as lumber, [we lock in the carbon](#) and then replant new trees to store more carbon. It's an ever-increasing equation.

The wood products we made in 2017 stored more than 9 million metric tons of CO2. That's equivalent to the amount of emissions from almost 2 million cars driven or the energy used in more than 900,000 homes in one year (based on the Environmental Protection Agency's greenhouse gas equivalencies calculator).

**WOOD PRODUCTS HAVE LESS EMBODIED ENERGY**

Trees grow by harnessing the energy of the sun. [Independent life-cycle assessments](#) substantiate the low energy intensity of wood products compared with energy-intensive processes required to mine and manufacture other building materials. Wood buildings tend to last longer than buildings made of concrete and steel, and they also keep materials out of landfills and use less resources over time.

**THE BENEFITS OF BUILDING WITH WOOD**

Through responsible management, our working forests make an important contribution to addressing climate change through carbon capture while providing a perpetual supply of timber.

This video from [forestinfo.org](#) highlights the many benefits of building with wood and shows how relying on our working forests for wood products benefits the environment in the long run.



**INNOVATIVE WOOD BUILDINGS**

Architects and developers are increasingly exploring the possibilities of wood in taller buildings around the world. Innovations in building design and forest products using [engineered wood products](#) offer new opportunities for wood construction.

Can you imagine a wooden skyscraper? Mass timber construction includes a variety of products that provide structural performance, carbon efficiency and resilience while linking urban sustainability solutions to rural economies.

Our engineered wood products can complement mass timber construction for tall wood buildings and we are working alongside many partners to encourage the use of mass timber and engineered wood products in new and innovative buildings.

We are a strong advocate for the [Timber Innovation Act](#) and its advancement of tall wood buildings. We believe in a future where [architects, designers and engineers leverage wood's sustainability and durability](#).

Interested in better understanding the amazing opportunities of building taller buildings with wood? [Think Wood](#) is a great place to start.

**OUR PRODUCTS AND GREEN BUILDING**

Our wood products enable our customers to meet their sustainable building objectives, including being eligible for credits under major green-building standards, such as [LEED®](#), [Green Globes®](#) and [the National Green Building Standard™](#). We also offer software and support services to help builders meet the requirements of these standards and build buildings more efficiently.

- **Using our products for LEED points**

All our wood products can help builders and architects achieve LEED designation for their buildings. Through the alternate compliance path, products with SFI® fiber sourcing certification count as legal, responsible, and, with SFI chain of custody certification, as certified. Find more information on the [Sustainable Forestry Initiative's website](#).
- **Providing certified products for green homes**

We were the first product line to receive a “green” designation from Home Innovation Research Labs. Today, many of our [wood products and software solutions](#) are certified for use under the National Green Building Standard.
- **Medium density fiberboard to the green rescue**

Our [Glacier Green™](#) and [Glacier Clear™](#) **MDF products** meet a wide range of green and sustainable product standards, including SFI Certified Sourcing, California Air Resources Board ATCM 93120, Eco-Certified Composite Standard 4-11, LEED, Green Globes, and the ICC 700-2015 [National Green Building Standard](#).
- **Reducing waste on building sites**

Our innovative construction techniques, such as [NextPhase Site Solutions](#), can reduce job-site waste by optimizing design, material cuts and assembly. Builders using NextPhase can receive credits under major green-building standards, including the National Green Building Standard and LEED for Homes.

**YOU MAY ALSO BE INTERESTED IN:**

- [Our Product Environmental Profiles](#)
- [Our Wood Products](#)
- [Biomass Carbon Neutrality](#)

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## PRODUCT ENVIRONMENTAL PROFILES | From raw material to end product

[Sustainability](#) > [Product Stewardship](#) > [Product Environmental Profiles](#)

Our Product Environmental Profiles summarize the environmental attributes of our most popular products — from raw material sourcing to manufactured products. In 2018, we are undertaking a review of our current profiles and will be sharing new versions before the end of the year.

Product Environmental Profile

**SOFTWOOD LUMBER**



Product Environmental Profile

**MICROLLAM & PARALLAM**



Product Environmental Profile

**TIMBERSTRAND & OSB**



Product Environmental Profile

**TRUS JOIST I-JOISTS**



[» Read our full methodology for producing these profiles](#)

### ENVIRONMENTAL PRODUCT DECLARATIONS

The American and Canadian Wood Councils developed industrywide [environmental product declarations](#) for six wood products that we manufacture: softwood lumber, softwood plywood, oriented strand board, glue laminated timbers, laminated strand lumber, and medium density fiberboard. These third-party-verified environmental product declarations are based on life-cycle assessment results from North American wood products data and include raw material extraction through the manufacturing process.

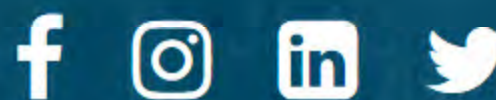
Life-cycle assessment is a methodology to quantify certain internationally recognized environmental impacts and energy-consumption data of a product or service for some or all of a specified portion of a product's life cycle. Environmental product declarations are the standardized (ISO 14025) way to communicate life-cycle assessment results about a particular product or service. Sustainable forest management certification can complement the information in wood product environmental product declarations by addressing parameters not covered in a life-cycle assessment, such as biodiversity conservation, protection of wildlife habitat and soil and water quality.

[» GIVE US YOUR FEEDBACK](#)

### YOU MAY ALSO BE INTERESTED IN:

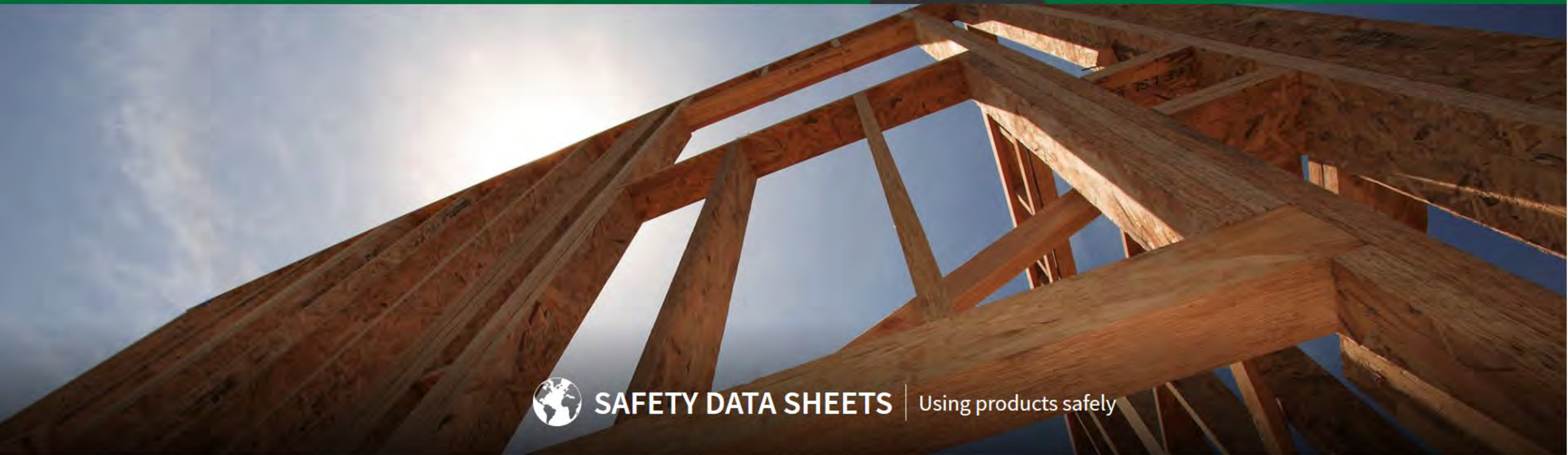
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- [■ How our products support green building](#)

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SAFETY DATA SHEETS | Using products safely

[Home](#) [Sustainability](#) > [Product Stewardship](#) > [Safety Data Sheets](#)

We are committed to providing easy online access to safety data sheets and corresponding labels for our products to help ensure our customers and employees handle and use our products safely.

The following Safety Data Sheets include corresponding labels on the last page of each PDF document.

- Wood Products**
- Bark
- EverEdge I-Joist
- EverEdge Laminated Veneer Lumber (LVL) and EverEdge LVL with Watershed Stability Overlay (WSO)
- Glacier Clear Thin High Density Fiberboard
- Glacier Green Fiberboard
- Green Douglas Fir Lumber - Mycostat Treated
- HDF Ultra-Core Plywood
- Microllam Laminated Veneer Lumber (LVL) and LVL with Watershed Stability Overlay (WSO)
- Parallam Plus PSL (CA-C)
- Parallam Plus PSL (CCA)
- Parallam PSL
- Plywood
- Southern Pine Lumber - Mycostat Treated
- Southern Pine Lumber - Workhorse III Treated
- Steel Rebar
- Thin High Density Fiberboard
- TimberStrand LSL
- TimberStrand LSL Rim Board with FRT Protection
- Timberstrand LSL with StrandGuard
- TJ Insulated Rim Board
- TJI Joist
- Weyerhaeuser Diamond Premium Floor Panels
- Weyerhaeuser Oriented Strand Board (OSB) Products
- Wood and Wood Dust, Untreated Lumber, Logs, Chips and Sawdust

If you have questions about our safety data sheets, please contact us:

**Name \***

**Company/Organization \***

**Address**

**Address 1**

**Address 2**

**City**

**State/Province**

**Country**

**Postal Code**

**Email \***

**Phone Number**

**Fax**

**Information Request \***

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**VOLUNTEERISM** | We support causes our people care about

[Sustainability](#) > [Volunteerism](#)

### OUR "WAVES" MAKE A SPLASH

Citizenship is a core value at Weyerhaeuser. Nowhere is this more evident than in the countless ways our employees generously offer their skills, compassion and dedication to improve the world we live in. They're at the heart of our company giving program, and we're proud to support their work through our Weyerhaeuser Active Volunteer Employees program, known as WAVES.

After meeting a threshold of volunteer hours, individuals or teams can apply for WAVES grants to support the organizations they're passionate about in their communities. In 2017, our employees contributed 17,000 volunteer hours through this program and our Giving Fund awarded 177 WAVES grants to the organizations where they volunteered.

Each year, we also recognize four outstanding individuals or employee teams by awarding the **Weyerhaeuser Volunteer of the Year Award** in the areas of education and youth development; environmental stewardship; human services, civic, culture, and public safety; and social justice, diversity and inclusion.

### THE WAVES KEEP ROLLING

Other ways our company sponsors employee efforts to give back include:

- **Disasters:** Our Disaster Relief Employee Volunteer Program allows our employees up to 80 hours per year of paid time off to help a Weyerhaeuser location or community affected by disaster. Employees volunteer with a qualified nonprofit or government agency actively working to assist the affected community. In certain cases, employees may also partner with a qualified organization outside of our communities if Weyerhaeuser formally declares support to the rebuilding efforts.
- **Workplace:** Even at work, our employees are devoted volunteers. From **diversity-network** events to local fundraising drives, we encourage our employees to think outside of their normal work scope, spend time on the issues they care about, and have fun doing it!

[» View our employee involvement data](#)



### LIVING OUR VALUES Celebrating the legacy of Martin Luther King Jr.

Each year, the Weyerhaeuser Giving Fund sponsors a Day of Service Challenge to honor the legacy of Dr. Martin Luther King, Jr.

In 2018, employee volunteers were challenged to post a photo and description of their service projects to [our Facebook page](#). The service projects with the most post likes were awarded a \$3,000 WAVES grant.

The top three finishing nonprofits were:

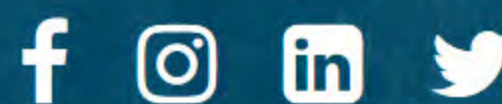
- Camp Leo for children with Diabetes, a nonprofit based in Seattle, Wash.
- Colorado Conservatory of Dance and their anti-bullying program in local elementary schools, based in Broomfield, Colo.
- Tuesday's Children, an organization supporting children, families and communities whose lives have been altered by terrorism or traumatic loss.

In addition to the three winners, all other employee volunteers who participated in the Day of Service Challenge were awarded a \$300 WAVES grant to support the non-profit organization of their choice.

### YOU MAY ALSO BE INTERESTED IN:

- [Nominating a Weyerhaeuser volunteer for recognition](#)
- [How we invest in our communities](#)
- [Applying for a Giving Fund grant](#)

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**COMMUNITY INVESTMENT** | Citizenship is a core value

[Sustainability](#) > [Community Investment](#)

We're deeply connected to the communities where we operate and have a long history of doing our part to help them thrive. We made our first charitable donation in 1903 and have provided more than \$235 million in grants through our formal giving program, established in 1948. In both rural and urban settings, we support hundreds of important organizations and programs in the communities where we operate with money, time, skills and resources.



**HOW WE INVEST**

In 2017, we invested \$3.3 million in our communities through four main channels:

**Giving Fund**

The majority of our philanthropy is directed through our **Giving Fund**, which:

- Makes cash contributions to community organizations through local grants.
- Supports disaster-relief funding.

**Business Support**

Our businesses and corporate headquarters locations:

- Provide direct support to our communities through charitable and in-kind donations.
- **Donate seedlings** for educational purposes (headquarters region only).

**Employee Volunteerism**

We support our employees' efforts to volunteer for causes they care about through:

- Our **WAVES Program**, which awards grants based on volunteer hours.
- Our **Disaster Relief Program**, which provides employees paid time off to volunteer.

**Research and Partnerships**

We invest in research and partner with organizations to foster scientific collaboration that will:

- Improve best management practices.
- Bolster innovation in our industry.

[» Review our full giving data](#)



**LIVING OUR VALUES**  
**Trees for Tomorrow**

Established in 1944, nature school Trees For Tomorrow is an independent nonprofit educating students and the public about forests, wildlife and sustainable resource management.

Located on the site of a former Civilian Conservation Corps camp in Eagle River, Wisc., Trees For Tomorrow was founded with a dual mission: to educate students and teachers and to help landowners reforest Wisconsin's north woods.

Once these northern woods were substantially reforested in the 1960s, Trees For Tomorrow devoted all of its energy to education. Today, Weyerhaeuser provides financial and volunteer assistance to help students enjoy and experience nature and to help plant the seed of forestry.

The specialty school caters mostly to middle school students from the upper Midwest, including urban areas such as Chicago and Milwaukee. In an average year, more than 5,000 kids and teenagers attend the school, typically spending three days and two nights at the camp.

Activities are STEM-based (science, technology, engineering and math) projects, including identifying wildlife by their tracks, measuring water turbidity in a stream and examining a field site to assess tree variety, age and other factors influencing forest succession.

**YOU MAY ALSO BE INTERESTED IN:**

- [Our employee volunteerism programs](#)
- [Nominating someone for our Volunteer of the Year Award](#)
- [Our commitment to forestry research](#)

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## GIVING FUND

Serving local communities

[Home](#) [Sustainability](#) > [Community Investment](#) > [Giving Fund](#)

### COMMUNITY GIVING

We support U.S. and Canadian communities where we have a significant presence or business interest. These communities range from rural to metropolitan, each with unique priorities and needs. Our employees serve on local advisory committees for our Giving Fund and develop funding priorities within four focus areas to support their particular communities. This provides a strong companywide framework for giving while allowing flexibility to meet unique needs in our different communities.

>> [FOCUS AREAS](#)

>> [WHERE WE GIVE](#)

>> [ELIGIBILITY](#)

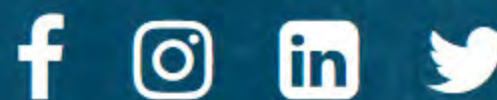
>> [HOW TO APPLY](#)

>> [NATIONAL GRANTMAKING](#)

### YOU MAY ALSO BE INTERESTED IN:

- [Our employee volunteerism programs](#)
- [Nominating someone for our Volunteer of the Quarter Award](#)

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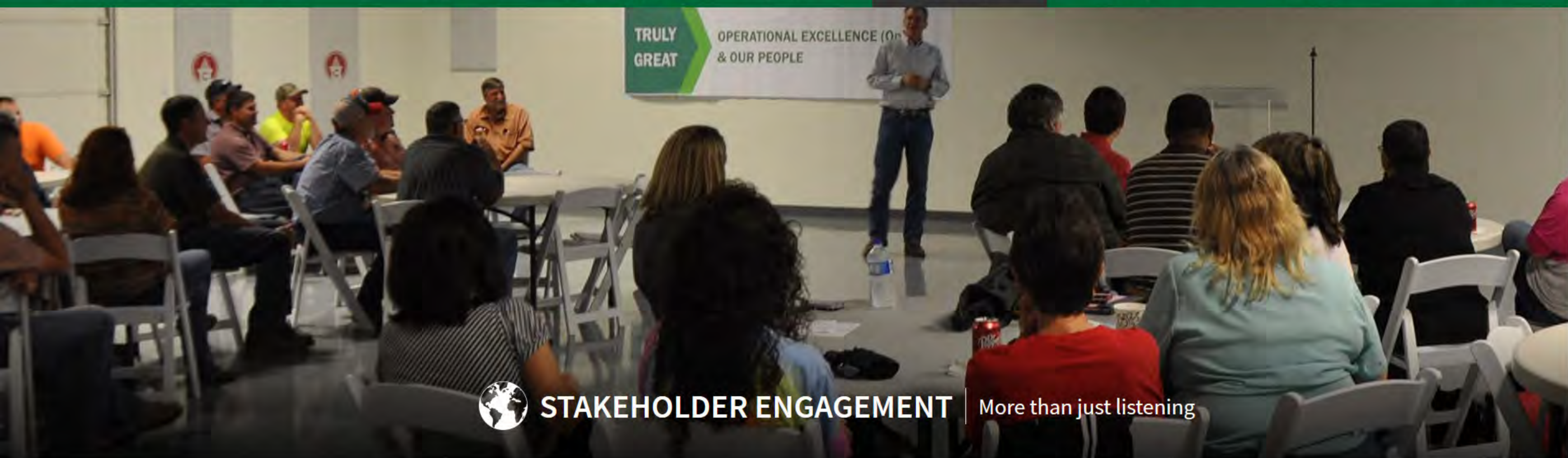
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**STAKEHOLDER ENGAGEMENT** | More than just listening

[Sustainability](#) > [Stakeholder Engagement](#)

We understand that it's critical to build strong relationships with our many stakeholders. From rural communities where we own and manage timberlands to national government bodies, we're committed to stakeholder engagement.

**STAKEHOLDER COMMUNICATIONS AND INQUIRIES**

We communicate openly with our stakeholders and follow companywide policies to ensure all our communications:

- Reflect our company vision.
- Demonstrate alignment across businesses and regions.
- Are legal, ethical and accurate.
- Do not contain proprietary information or information that would qualify as selective disclosure.

We track requests for issues and information our customers and other stakeholders care about. We respond to these inquiries by providing easy access to our online sustainability report, writing letters and emails and engaging directly with stakeholders. We welcome these opportunities to answer questions about our practices, to share information about our company and to receive feedback to help us improve our practices and products.

Sustainability-related inquiries from our customers and stakeholders focus primarily on our environmental practices, including:

- Forest management.
- Biodiversity in our forests.
- Regulatory compliance.
- Forest and fiber-sourcing certification.
- Green building.
- Chemical content and use.
- Product-specific information, such as origin of fiber and environmental footprint.
- Community giving and volunteering.
- Executive compensation and governance.

In addition to inquiries related to our environmental practices, we receive inquiries through [EthicsLine](#), our annual shareholder meeting and the numerous "Contact Us" sections of our website.

[» Give us your feedback](#)

**STAKEHOLDER ENGAGEMENT**

Our stakeholder engagement process varies widely based on the project, issue or group.

**Customers**

We engage with our customers primarily through day-to-day personal contact via our sales and marketing teams. We also invite customers to learn more about our company on our website, at forums and on field trips. We respond to their specific queries through surveys and provide input at their request on topics such as procurement and supplier-qualification processes.

**Investors**

We engage in regular two-way discussions with our institutional shareholders, host an annual investor meeting and provide periodic investment presentations via webcast. Our earnings reports are webcast each quarter and we provide detailed information about our company in our Annual Report and on [our investor website](#).

**Suppliers**

In addition to day-to-day contact with our suppliers as we procure goods and services, we also provide information to promote sustainable forestry practices among small forest owners who supply our mills with wood fiber. Suppliers must comply with [our Supplier Code of Ethics](#).

**Policymakers & Regulators**

Our government relations team and other leaders regularly interact with policymakers in the United States and Canada. We support direct advocacy engagement by our employees and are members in trade associations and issue coalitions. We provide legal and ethical campaign contributions, support grassroots letter-writing campaigns and serve on governmental advisory committees.

**Employees**

In addition to periodic employee surveys and direct leadership engagement with teams, our CEO and senior leadership host town hall meetings and company-wide forums. Our internal website features daily news, polls, reader comments and a message forum where employees can share opinions and observations. We have a number of internal blogs written by senior leaders and subject-matter experts. We also periodically measure the overall effectiveness of our work environment via employee surveys.

**Communities**

We engage with community leaders and members of the public in a variety of ways, including town halls and in-person meetings. We have public consultation processes in Canada, including engagement with First Nations, and community advisory panels in the United States. We make philanthropic contributions and encourage and reward employee volunteerism in our communities. We host tours of our facilities and support two forestry-learning centers. We build relationships with local media to help tell our company story to community stakeholders.



**LIVING OUR VALUES**  
**Pitching in to build a home for families in need**

Hubbell Homes, the largest homebuilder in Iowa, has been an important partner to Weyerhaeuser for nearly 20 years. So when they demolished an old Ronald McDonald house in Des Moines, Iowa, and put up a new one, we were on hand to help.

Our oriented strand board panels are at the core of the three-floor, 18-room facility, which provides a home away from home for families who have critically-ill children in local hospitals. Our donation covered 50 percent of the OSB panels used in the new home.

During the 11-day, around-the-clock effort, more than 800 volunteers, ranging from the building trades to security, showed up to help.

All together, these contributions of labor and materials covered half of the \$3 million estimated cost of the facility.

We're happy to pitch in and help keep families together when they need it most.

**Non-governmental organizations**

We engage and partner with numerous NGOs to conduct wildlife, biodiversity and other environmental research on our lands or in nearby communities. We also provide support for organizations that promote sustainable business practices. We participate in local, regional, national and global forums with multiple stakeholders and we directly engage in public policy development.

A few of the groups we work with include: American Bird Conservancy, American Forest Foundation, American Tree Farm System, Bird Studies Canada, Canadian Parks and Wilderness Society, Ducks Unlimited, Ducks Unlimited Canada, Foothills Growth and Yield Association, Forest Climate Working Group, Forest History Society, Forest Society of Maine, fRI Research, Green Blue, Green Building Initiative, Montana Natural Heritage Program, National Wild Turkey Foundation, NatureServe, New Hampshire Audubon, Rocky Mountain Elk Foundation, Sustainable Biomass Program High Conservation Value Task Group, Sustainable Forestry Initiative, Sustainable Packaging Coalition, The Nature Conservancy, The Wildlife Society, Trout Unlimited, Trust for Public Lands, US Green Building Council, Vermont Center for Ecostudies, West Virginia Conservation Agency, Wildlife Management Institute, WoodWorks, and World Resources Institute.

**Universities and Research**

We engage with universities and governmental organizations that conduct research advancing scientific understanding of our industry. We participate in cooperative research with select universities on forestry, sustainability and innovation topics, as well as with governmental research labs, such as forest products labs and the Department of Energy research labs. We are a longtime member of the [National Council on Air and Stream Improvement](#), the [Stand Management Cooperative at the University of Washington](#), and the [Forest Productivity Cooperative](#), to name a few.

We also support the [MIT Joint Program on the Science and Policy of Global Change Forum](#), the [Forest Carbon and Climate Program at Michigan State University](#), the [Cooperative Forestry Research Unit at the University of Maine](#), and a number of Natural Sciences and Engineering Research Council Chairs at the University of Alberta.

These partnerships are strongly supported by our in-house scientists, who publish numerous peer-reviewed papers in journals and present at national and international conferences.

**YOU MAY ALSO BE INTERESTED IN:**

- [How we manage sustainability](#)
- [Promoting sustainable forest management](#)
- [How we develop and maintain positive relationships with indigenous communities](#)
- [How we lead with integrity](#)

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# MOUNT ST HELENS

Return of the forest

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[Mount St. Helens Home](#)   [Forest Management](#)   [Amenities and Exhibits](#)   [Visit](#)

## THE BLAST

On May 18, 1980 at 8:32 a.m., a magnitude 5.1 earthquake triggered one of the world's largest recorded landslides, followed by one of the most powerful volcanic blasts in the history of North America: Mount St. Helens.

That morning, twenty-three square miles of the mountain blasted sideways at 650 m.p.h. The temperature reached 660 degrees Fahrenheit as it choked life around it. A flow of rock fragment, hot gases and super-heated steam raced down the mountain at 200 miles per hour, devastating everything in its path. An ash cloud billowed 17 miles into the sky, circling the entire earth.

Fifty-seven people lost their lives.

Part of the forest destroyed that day was under our care, we've owned a tree farm there since 1900. Nearly 63,000 acres of it — from young trees through ready timber — was devastated.

## OUR RESPONSE

Within months, based on a sound [forest management](#) plan, we began planting 18 million seedlings. By hand.

Today, located just inside the blast zone, our free forest learning center is full of [amenities and exhibits](#) that tell the story of Mount St. Helens and the return of the forest through interactive exhibits, hands-on activities and exciting visual display. We invite you to [visit us](#) and relive this great story of recovery.



### DURING YOUR VISIT YOU CAN:

- Walk through a life-like forest
- Experience the eruption chamber
- Learn about forest recovery
- See spectacular views
- Hike a short trail and spot wildlife
- Have fun on the volcano slide!

### YOU MAY ALSO BE INTERESTED IN:

- [How we managed our forests after the blast](#)
- [The exhibits and amenities at our Learning Center](#)
- [Our Learning Center hours of operation](#)

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## COOL SPRINGS | Programs, activities and workshops

[Home](#) [Sustainability](#) > [Stakeholder Engagement](#) > [Cool Springs](#)

Cool Springs Environmental Education Center provides a great hands-on opportunity to learn about forestry, ecology and environmental issues. Located along the Neuse River about six miles from New Bern, North Carolina, this 1,700 acre outdoor classroom is great for students of all ages.

We began operating in North Carolina in 1957 and today manage three lumber mills and more than 500,000 acres of timberland in the state. That experience provides the basis for Cool Springs, a working forest with [school lessons](#) about forestry working in harmony with wildlife habitat, air quality, water quality and recreational activities.

Please note: Our trails are on private property and the gate can be locked at any time. Avoid trespassing and being locked in by calling us at (252) 633-7101.

### OUR TRAILS

We offer miles of trails suitable for all grade and skill levels, from under one hour to three hours or more:

#### Creekside

A short half-mile hike exploring a mixed pine and hardwood forest along Swift Creek. Best suited for very young children (K-1st grade) or groups with limited time. Time: less than one hour.

#### Plantation Ridge

This 1.2-mile trail winds along Swift Creek, along the edge of a field, through a pine plantation, past a grave site, over a swamp on an elevated boardwalk and back through a Cypress-Gum bottomland hardwood swamp. Appropriate for 2nd grade students and above. Time: about 2 hours.

#### Beaver Gulley

This 2-mile trail goes through the edge of a pine plantation, around a swamp and through a mature pine and hardwood forest along the banks of the Neuse River. Incorporates a visit to a historic Long Leaf Pine tree, still bearing scars from the turpentine era. Appropriate for 3rd grade students and above. Time: about 2.5 hours.

#### Bear Stomp

Bear Stomp is a 3-mile trail combining aspects of the Creekside, Plantation Ridge and Beaver Gulley hikes. Appropriate for 4th grade students and above. We advise students pack a snack and drink for a short half-point break at our Riverside Picnic Shelter. Time: about 2.5 - 3 hours.

### CONTACT US

Virtually every forest ecotype of eastern North Carolina can be found here. We offer the opportunity for teachers to “design your own field trip” with [activities for all ages](#). If you’re interested in learning more about plants, animals and their habitats, please contact us today. You can also look for updates on [our Facebook page](#).

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## INDIGENOUS PEOPLE | Working together

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### OUR COMMITMENT

We are committed to developing and maintaining positive relationships with indigenous communities wherever we operate. We work cooperatively with governments, including those of indigenous communities. Whether or not agreement on all matters is possible, we strive for proactive collaboration and mutual understanding. We expect consultation be carried out by all parties with good faith.

Additionally, we strive for a reasonable balance of the concerns of indigenous people with other social interests when evaluating the effect of any particular decision. We support having systems in place to address issues of capacity and provide for the fair, transparent resolution of disputes.

For example, in Canada, where we are a steward of public land, we work to support and sustain the role of indigenous peoples, including:

- Contractual relationships for timber harvesting, forest silviculture, infrastructure development and the supply of other goods and services.
- Employment opportunities.
- Involvement with and donations to Aboriginal initiatives.
- Support for education to help develop employment skills.
- Mutual sharing of information and goals, with a view toward understanding and, if needed, accommodation.

[» Give us your feedback](#)

### PARTNERING WITH OTHERS

We're also a member of the Forest Products Association of Canada, which works to strengthen Aboriginal participation in Canada's forest sector through economic-development initiatives and business investments, strong environmental stewardship and the creation of skill-development opportunities, particularly targeted to First Nations youth.

We work with key contractors and suppliers to develop awareness around respectful workplace behavior and encourage them to ensure their workforces reflect the populations where they operate. Our policies address best practices for forest products companies' relationships with indigenous people, including:

- **Participation and consultation:** Forest operations should ensure there has been meaningful participation of, consultation with, and accommodation, if required, of local communities and indigenous peoples affected by those operations.
- **Respect for the rights of indigenous people:** Forest operations should ensure appropriate consultation with — and, if required, accommodation of — indigenous people's rights, which may include land tenure, treaty rights and rights to traditional or customary uses. Forest operations should recognize and support government-to-government processes to establish and reconcile these rights.
- **Capacity building:** Forest operations should build the capacity of indigenous peoples to work in the industry sector and enhance the value of local resources through fair, equitable and mutually beneficial relationships.
- **Cultural identity:** Forest operations should understand and acknowledge indigenous cultures, heritages and traditions and promote traditional knowledge and practices.
- **Just and fair dispute resolution:** Forest operations should ensure there are systems in place to resolve conflicts through just and fair procedures.

### YOU MAY ALSO BE INTERESTED IN:

- [Our Human Rights Policy](#)
- [Our forest management in Canada](#)

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