

WEYERHAEUSER PROVIDES THIS 2023 SASB INDEX IN ACCORDANCE WITH THE DISCLOSURE RECOMMENDATIONS OF THE SUSTAINABLE ACCOUNTING STANDARDS BOARD

Because we operate across multiple business lines, we report against both Forestry Management and Building Products & Furnishings standards in accordance with <u>SASB recommendations</u>. We are monitoring the integration of SASB into the IFRS S1 disclosure process and plan to publish in alignment with the S1 in coming years. Further context and additional framework alignment can be found <u>here</u>.

Topic	SASB Metric	SASB Code	Category	Reference Location and Comments
Ecosystem Services & Impact	Area of forestland certified to a third-party forest management standard	RR-FM-160a.1	Quantitative	ESG Data Table: <u>Sustainable Forest Management</u> .
	Area of forestland with protected conservation status	RR-FM-160a.2	Quantitative	ESG Data Table: <u>Ecosystem Services</u> .
	Area of forestland in endangered species habitat	RR-FM-160a.3	Quantitative	ESG Data Table: <u>Ecosystem Services</u> . This figure aggregates threatened and endangered species habitat across U.S. and Canada.
	Description of approach to optimizing opportunities from ecosystem services provided by forestlands	RR-FM-160a.4	Discussion & Analysis	Sustainable Forestry.
Rights of Indigenous Peoples	Area of forestland in indigenous land	RR-FM-210a.1	Quantitative	Our long-term license agreements with the Canadian provincial governments grant us the timber rights and management responsibility for a defined area on which we may operate to support one or more wood product manufacturing facilities.
	Description of engagement processes and due diligence practices with respect to human rights, indigenous rights, and the local community	RR-FM-210a.2	Discussion & Analysis	Weyerhaeuser Forests in Canada; Stakeholder Engagement: Indigenous Peoples; Stakeholder Engagement: Local Communities; How We Do It: Forest Management and Wood Procurement Certification.
Climate Change Adaptation	Description of strategy to manage opportunities for and risks to forest management and timber production presented by climate change	RR-FM-450a.1	Discussion & Analysis	Climate Change Solutions; TCFD; CDP Climate Response.
	Area of forestland owned, leased, and/or managed by the entity	RR-FM-000.A	Activity Metric	2023 Annual Report and 10-K, p. 17.
	Aggregate standing timber inventory	RR-FM-000.B	Activity Metric	2023 Annual Report and 10-K, p. 18.
	Timber harvest volume	RR-FM-000.C	Activity Metric	2023 Annual Report and 10-K, p. 21.

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SASB Standard: Building Products (Consumer Goods Sector)						
Topic	SASB Metric	SASB Code	Category	Reference Location and Comments		
Energy Management in Manufacturing	(1) Total energy consumed, (2) percentage grid energy, (3) percentage renewable	CG-BF-130a.1	Quantitative	ESG Data Table: Energy.		
Management of Chemicals in Products	Discussion of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.2	Discussion & Analysis	Product Stewardship Policy; Building Sustainably with Wood.		
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	CG-BF-250a.1	Quantitative	100% of our eligible wood products meet VOC emissions and content standards.		
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	Discussion & Analysis	Building Sustainably with Wood; Sustainable Homes.		
	(1) Weight of end-of-life material recovered, (2) percentage of recovered materials recycled	CG-BF-410a.2	Quantitative	ESG Data Table: Residuals and Waste.		
Wood Supply Chain Management	(1) Total weight of wood fiber materials purchased, (2) percentage from third-party certified forestlands, (3) percentage by standard, and (4) percentage certified to other wood fiber standards, (5) percentage by standard.	CG-BF-430a.1	Quantitative	ESG Data Table: Wood and Fiber Supply Chain Sustainability.		
	Annual production	CG-BF-000.A	Activity Metric	2023 Annual Report and 10-K, p. 23.		
	Area of manufacturing facilities	CG-BF-000.B	Activity Metric	2023 Annual Report and 10-K, p. 23.		

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