

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID 0337744	EMPLOYER NAME WEYERHAEUSER			
ADDRESS 220 OCCIDENTAL AVENUE SOUTH	CITY/TOWN SEATTLE	STATE WA	ZIP CODE 98104	

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID	HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME			
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS	CITY/TOWN	STATE	ZIP CODE	

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
910470860

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)
 YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)
 YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

423310 - Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	32	0	1	0	0	0	17	0	0	0	0	0	51
First/Mid-Level Officials and Managers	22	11	660	50	12	1	6	13	157	13	10	1	3	2	961
Professionals	28	18	807	36	48	1	11	17	381	26	26	2	2	12	1415
Technicians	4	0	92	12	1	0	0	1	18	4	1	0	0	1	134
Sales Workers	7	4	136	3	1	0	0	2	46	3	0	0	0	1	203
Administrative Support Workers	4	18	38	7	1	0	1	2	189	27	4	5	3	2	301
Craft Workers	53	0	1514	249	4	3	43	40	48	37	0	0	3	0	1994
Operatives	163	10	1265	458	19	11	50	40	95	86	1	3	8	3	2212
Laborers and Helpers	35	7	383	205	10	1	19	8	50	87	0	1	3	5	814
Service Workers	0	0	2	0	0	0	0	0	2	1	0	0	0	0	5
CURRENT 2023 REPORTING YEAR TOTAL	317	68	4929	1020	97	17	130	123	1003	284	42	12	22	26	8090
PRIOR 2022 REPORTING YEAR TOTAL	303	64	4895	990	89	15	124	117	970	273	40	8	19	24	7931

SECTION I – WORKFORCE SNAPSHOT PERIOD
10/2/2023 - 10/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
0337744

EMPLOYER NAME
WEYERHAEUSER

ADDRESS

220 OCCIDENTAL AVENUE SOUTH

CITY/TOWN

SEATTLE

STATE

WA

ZIP CODE

98104

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

5/30/2024 5:46 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Ron Crear

Title of Certifying Official

Diversity, Equity and Inclusion Director

Email Address of Certifying Official

ron.crear@weyerhaeuser.com

Telephone Number of Certifying Official

206-539-3932

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Ron Crear

Title and Employer of Primary POC

Diversity, Equity and Inclusion Director
Weyerhaeuser

Email Address of Primary POC

ron.crear@weyerhaeuser.com

Telephone Number of Primary POC

206-539-3932